



# Shadow Lake Association Newsletter

2017

P.O. Box 135, Glover, VT 05839

[www.shadowlakeassociation.org](http://www.shadowlakeassociation.org)

## Shadow Lake Board Members:

President - [Jenifer Andrews, 525-4809](#)

Vice President - [Phil Chartrand, 525-8829](#)

Treasurer - [Bill Koch,](#)

Secretary - [Judy Dunbar, 525-4781 or 802-879-1860](#)

## Directors:

[David Burke, 525-3077](#)

[Chrissie Cano,](#)

[Pete Gosselin,](#)

[Ken Guilbault,](#)

[Howard Robinson, 525-4202](#)

[Kristine Tooker, 802-624-5990](#)

[Gerry Trevits, 525-3661](#)

## Treasurer's Report: \*

\* The full Treasurer's Report will be presented at our annual mtg.

## Dues:

Shadow Lake's annual dues are [\\$25.00 per home/camp](#)

Dues should be [paid by July 1<sup>st</sup>](#) each year to ensure a more accurate financial report at our annual mtg. We received dues from [71%](#) of our property owners in 2016.

Make checks out to:  
[Shadow Lake Assoc.](#)

Please mail your 2017 dues to:

[Shadow Lake Association](#)  
[P.O. Box 135](#)  
[Glover, VT 05839](#)

[Thank you for your support!](#)

## Greetings Shadow Lake Neighbors!



Spring Sunrise, still ice in the center Photo by David Burke

Vermont had a long winter with lots of record breaking snowfalls! Shadow Lake is just getting rid of her ice & snowbanks; April 21 the last of the ice melted away. We are all getting the itch to enjoy time at the lake!



A Calm Summer Day Photo by Beth Culver

The proposed changes of our **BY-LAWS OF THE SHADOW LAKE ASSOC; INC.** are included in this newsletter, (5<sup>th</sup>-9<sup>th</sup> pages.) **Be sure to review them; as we, the SLA members, will be voting on the revisions at this year's Annual Meeting.**

If you would like to be on the Shadow Lake Association Board, **please contact any board member or go to our website: director application.** Every year there are openings available due to term limits, etc. & the annual election of President & Secretary. There are so many ways to show support for the lake!



Tranquil Sunset Photo by Beth Culver

## Upcoming Events

**July 4 – Beach Party Games** 10:00–11:00am at Shadow's Public Beach

**July 8 – Annual Dinner & Mtg.** 6:00pm/7:00pm at Glover Village School

**July 15** (Rain date: July 16) – **Boat Parade** 2:30pm kayaks/3:00pm motorboats, at Conley's dock, camp #53

**July 15** (Rain date: July 16) – **Ice Cream Social** following the Boat Parade, on Conley's Lawn, camp #53

For more details about these events read further in this newsletter.



## In Memoriam

Since the last newsletter, our Shadow Lake community has lost a few dear neighbors. We extend our sincere condolences and sympathies to their families. "Ones we endear are never really gone; for in spirit & in memory their legacy lives on."

**Terry Todd's companion Molly** succumbed to cancer last summer, 2016. They wintered in Florida but were both from New York. They truly enjoyed their time at Shadow Lake on Stone Shore; camp #94. Molly leaves behind her 2 daughters, 1 son and Terry, along with their beloved dog named "Shadow."

**Avis Pike Harper 7-5-16** Avis passed away just shy of her 101<sup>st</sup> birthday, a Shadow Lake Centurion. Avis's family has had Pike's Perch, #33, since 1954. Over 5 generations have enjoyed this lake. The camp is now owned by Avis's nephew, Brad & his wife Cory Dudley. The Harper/Dudley families love water skiing & taught many children around the lake how to water ski. Avis's son Winston & his wife Rachel Harper also have a summer home, #19, on Shadow.

**Beverly Cleary Paris 11-16-16** Beverly grew up summering at Shadow Lake; in camp # 65 which her parents & grandparents built. Beverly & her husband Lanny owned camp #66 for a while until 1967 they bought camp #63, "Black Hill Camp." She enjoyed fishing, boating, waterskiing, just floating in the water & lawn games. Beverly so loved spending time at the lake with family & friends. She leaves behind her husband Lanny, their children Rhonda Paris and Gary Paris with his companion Shawna Wilkerson, all of Lyndon Center.

**Janet Griffin 1-25-17** Janet & her husband Elwin built camp #41, "Griffinn." In 1959, it started as just a daytime shelter and evolved into a lovely cottage. They spent a lot of summer time there as their 2 sons grew up. Upon retirement they wintered in FL but spent their whole summers at the lake. The camp was sold in 1995 to Don & Carmen Geoffroy. The dwelling was moved to the lot #50A; now owned by The MacAuleys.

**Nancy Brown 4-30-17** Nancy loved summering at Shadow Lake. Her parents first brought her as a child to visit the lake in the late 30's; continuing visits from time to time into the 70's. In 1973 Nancy & her husband Don purchased "OHIO," camp #15. Her whole family, along with their beloved dogs, have enjoyed spending summers here ever since.

In remembrance of our fellow Lakers, our annual donation to Glover's Fire/EMS Department will be given in their honor.

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## Annual Dinner & Meeting

**Our meeting & dinner is Sat; July 8 this year.** All Lakers & friends are welcome! Come early at **6:00 pm**, for the dinner or just attend the **meeting at 7:00 pm**, in the **Glover Village School Cafeteria**. The dinner will be Chicken N' Biscuits, side dishes, assorted home-made pies & beverages; catered by Glover's Church Fellowship Group. A dinner reservation will cost **\$13 per adult and \$6 per child, if purchased in advance.** Due to the popularity of the dinner, plan ahead and make your dinner reservations early! Any dinners bought at the door, on **July 8**, will cost more; **\$15 per adult and \$8 per child**, and only while dinner supplies last. (A dinner reservation order form is on the last page of this newsletter.) The meeting covers: election of board members, membership vote on By-Law amendments, 2017's current lake topics of concern, old/new business.

**Hope to see you there!**

## Lake Event Details

**Tuesday, July 4, 10:00-11:00 am, Beach Party at the Public Beach** There will be lots of the classic activities plus some new beach & water games and snacks. Come & join the fun! Thank you, Martha Degraaf (camp #16) for coordinating this event. Contact Martha, 525-4363, if you need more information.

**Saturday, July 15** (Rain date: Sunday, 7/16) - **"A Day At The Lake" events:**  
**2:30 pm** Kayaks kick off the **Boat Parade**, **3:00 pm** Motorboats; all leaving from **Conley's dock**, camp #53. Be creative, decorate your boats, join the fun and cruise around the lake with everyone!

**Immediately following the Boat Parade is Shadow's Ice Cream Social;** taking place on **Conley's lawn**. Enjoy cake & ice cream, along with lawn games on the side yard. Please let Lillian or a board member know if someone is celebrating a milestone this year; we love sharing cake for anniversaries, birthdays, etc.

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Last year's Social had musical serenades coordinated by Dave Wesson. We had cake celebrating many anniversaries; **Royce & Lillian Conley's 50<sup>th</sup>**, **Frank & Lisa Cermak's 50<sup>th</sup>**, and **Larry & Sara Gluckman's 45<sup>th</sup>**. **Congratulations to all!** It was a nice day with many Lakers & friends enjoying the festivities. There were so many "decked-out" boats in the parade; then lawn games, lots of mingling, and of course, delicious ice cream at the Ice Cream Social!

**Thank you to Lillian Conley & her helpers for hosting this popular event!**

## Lake Stewardship Updates

**Milfoil Report:** The summer of 2016 was a very busy time for milfoil monitoring efforts at Shadow Lake. Between June & the end of Sept. 2016, a handful of committed volunteers contributed their time working with a commercial diver to scour the lake shoreline & complete nearly 3 full rotations in search of milfoil plants. At the time of our July 2016 Annual Meeting, we had completed our first full lake survey & were encouraged to report no milfoil found anywhere in the lake. We were hopeful this would continue to be the case throughout the summer. Unfortunately, more small plants were found in three new locations during August & Sept; which is optimal growth time for this invasive plant. After nearly 30 hours of diving, 18 new plants were found underwater by our diver and carefully removed. All of these sites were monitored into the fall. On behalf of the lake property owners, I want to express my sincere gratitude to Don Gilman, Rick Utton & Chris Cano; who together selflessly volunteered over 100 hours to this work.  
Ken Guilbault, Milfoil Committee Chairperson.

**Boat Wash:** As a non-profit organization, we are dependent upon funding our Boat Wash & Lake Protection efforts through our membership, individual donations, grant writing & fundraising projects. We rely on our partnership with the Town of Glover for an annual allotment in combination with the Grant-in-aid from the State to directly fund the B.W. payroll.

**Please make a donation of \$50.00 or more, per camp/house to help defray the rising Boat Wash costs, the abatement of EWM & other invasive species. Last year only ~50% of the Shadow Lake Community donated.**

Our 2016 Greeter staff interacted with a total of **433 watercraft**; (193 motorized & 240 non-motorized) with boaters reporting previously coming from 63 other bodies of water, 5 states & Quebec. 14 of these boaters were **not aware** of aquatic invasive species and there were 2 boaters who refused washing. **Thank you to 2016's Greeter Staff (Andy, Dolly, Brad, Clair & Terry) plus the volunteers** who worked at the Boat Wash & keep Invasive Species eradication going. **Thanks to Don Gilman & Tim Stone for all they do** to keep the physical Boat Wash running smooth & effectively!

**In Case of Emergency:** The B.W. has a seasonal **emergency phone!** It can only call 911 & select local numbers; no long distance or personal calls are allowed. The B.W. has a whistle protocol as a backup plan; **if you hear 3 short whistle blows, a pause & then repeated & then repeated, etc.; please go to the Boat Wash Attendant's aid!**

**Boat Wash Coordinator:** This is a great way to help if you'd like to volunteer. Kristine Tooker, Jen Andrews, Sara Gluckman, Chrissie Cano & Judy Dunbar handled it for 2016, thanks Ladies! It entails hiring, scheduling the work shifts at the Boat Wash, both paid attendants & volunteers; stocking the needs, i.e. trash bags, time sheets, regularly checking with the staff, etc. It is not necessary to be at the lake all the time to help with this. It can be done by a couple people; share the job! **Contact Kristine Tooker, 802-624-5990, if you're interested;** as soon as possible.

The **Deposit Bottle/Can Donation Fundraiser** collected over 6,000 of cans/bottles in 2016. This fundraiser brings in hundreds of dollars for the Boat Wash. Just drop off your deposits in the Fundraiser barrel at the Boat Wash; **remember NO recycling/trash items!** (There is a Glover Recycling/Trash Station on Route 16 which is open Saturday mornings.) **Thank you Winston Harper** for taking the deposits to redemption centers in 2016! **Thanks to all who donated their cans & bottles!**

**Grant Money:** Our Association has been awarded **\$8,030 as Grant-in-aid from the State** for our Boat Wash. This amount is up from last year's \$7,330. **The Town of Glover** has included a budget line of **\$7,000 for the Boat Wash.** This money combined with our donations goes directly to paying the salaries of our boat wash attendants & hired diver. The State is clearly recognizing our important & successful lake preservation work. **We sincerely thank the generous people of Glover for their continued support to help us care for Shadow Lake.** Great job to our Grant writers; Jen Andrews, Chris Cano, & Kristine Tooker for securing this necessary funding! **The Boat Wash will be open Memorial Day weekend thru Labor Day, 7 days/week, 6am-6pm;** possibly 7pm in July. We're increasing **B.W. coverage** by being **open weekends** thru September for the 2017 season.

**VOLUNTEERING:** REMEMBER grant eligibility requires volunteer hours & an active association membership. There are **many ways** you can volunteer:

- \*Volunteer to work at the Boat Wash during hours not covered by the regular staff. (For example: 6-7 pm to handle late night boat arrivals, a couple nights/week) You do need to be 18 yrs. or older for this job. **Call Kristine Tooker at 802-624-5990** for what openings are available.
- \*You can inspect the shoreline for milfoil & other invasive species from your kayaks/canoes.
- \*Snorkelers or certified divers can pull milfoil **when properly trained.**
- \*The Boat Wash Coordinator's time spent counts for volunteer hours.
- \*Time spent returning the fundraising deposit bottles/cans counts.
- \*The Monitor people in boats watching over the divers/snorkelers below the water, their time counts.

**The new green cards to record your Volunteer Hours** are available at the Boat Wash & the Annual Mtg. Keep it handy, maybe on your frig; list dates, time spent, & observations; then take your cards to the Boat Wash to be recorded. **Be sure to hand them in by Labor Day, our grants depend on them. Keep volunteering for 2017!**

**Reminder to all lake users: Encourage everyone, campers/guests/renters, to be sure to wash all watercrafts on the way in and out!** Let's all collaborate together to eradicate unwanted species in our waters!

**Attention Watercraft Deliveries:** If you're having your boats delivered to Shadow Lake from winter storage by a delivery service, we strongly encourage you to try to **schedule the deliveries to coincide when the Boat Wash is open**; May weekends or after Memorial Day. These trailers go all over & into many different waterways! Many locations without any options to power wash; causing high risks of contaminating Shadow! **Thanks!**

**No Watercraft is allowed at the Town's Public Beach** for swimmers safety & to deter the potential introduction of aquatic invasive species, AIS. All watercraft are directed to our boat wash & properly launch thru the State access ramp.

**Lake Clarity Testing:** Sara Gluckman posts the clarity reading weekly on a wooden sign by her camp #42; along the road, lakeshore side. Check it out; see what the lake water is experiencing. Sara gives her clarity report at the annual meeting; plus more info is available on our website, "Lay Monitor".

## **Shadow Lake Association's Annual Meeting Minutes**

We are posting our 2016 Annual Meeting minutes here in the newsletter for review. At the annual meeting, we'll vote on the minutes as posted. This keeps the meeting moving along more efficiently. Hardcopies will be available at the meeting if anyone has not read the newsletter.

### **2016 SHADOW LAKE ASSOCIATION ANNUAL MEETING MINUTES**

Dinner started at 6:00 pm, July 9, 2016, at the Glover Elementary School's gym. The Glover Community Church Fellowship Group served a delicious dinner. The meeting was called to order at 6:55 pm. Jenifer Andrews, President, thanked the Church Group; welcomed everyone, and noted we use Robert's Rules for mtgs. We had a moment of silence for Shadow Lake's endeared ones who have passed on. Thanks & applause was given to this year's Boat Wash Staff: Andy & Dolly Founier, Claira Cutler, Brad Dudley, and Terry Wright. We thanked Winston Harper for returning the Deposit bottles/cans; helping the Boat Wash's Fundraiser this season.

Jen mentioned to check out the information we had displayed on lakeshore protection; lent to us by the State. She showed the new Green Volunteer Card, now available to record all your volunteer hours done throughout the season. By Labor Day weekend, hand it back into the Boat Wash or Board Member so the hours can qualify for our grants. The cards are available here at the Annual Meeting or at the Boat Wash. Jen reminded everyone to regularly check Shadow Lake's bulletin boards for updates/current events.

The 2015 Annual Meeting minutes posted in our newsletter were referenced; asked for amendments/corrections by Judy Dunbar; having none, Nancy Burns motioned to accept the minutes, 2<sup>nd</sup> by Sarah Dunbar & all were in favor.

The Treasurer's Report was submitted by Bill Koch. Phil Chartrand motioned to accept the report, 2<sup>nd</sup> by Walt Culver & all were in favor.

Jen introduced the current SLA Board of Directors. She thanked the entire board for all their service & dedication; especially those who are stepping down this year: Sara Gluckman, Tim Stone & Tom Robinson. A token of thanks was given to Don Gilman for all he does maintaining the Boat Wash, plus chauffeuring divers by boat, etc.

Judy Dunbar made the nomination for **President** – Jen Andrews; motioned by Ted Boelens, 2<sup>nd</sup> by Phil Chartrand.

Jen Andrews made the nominations for: **Secretary** – Judy Dunbar; motioned by Walt Culver, 2<sup>nd</sup> by Pat Bouchard.

**Directors** – Chrissie Cano, 2<sup>nd</sup> term, Kristina Tooker, Ken Guilbault, 1<sup>st</sup> terms each and Howard Robinson will complete Tom Robinson's term; motioned by Sarah Dunbar, 2<sup>nd</sup> by Walt Culver.

The members present voted in favor of all the nominees.

#### **Old Business - Lake Preservation:**

**Milfoil Eradication** – The State of VT holds our Eurasian Watermilfoil Control Program in high regard and is quoted as saying we are leading the way to success. VTDEC Ann Bove will be promoting our work's success in a second article slated for 2017. Our state grant went up to \$7,300 this year. The Town of Glover also increased their support to \$7,000. These funds go directly to B.W. maintenance costs, paying the Greeters and Diver's salaries, etc. There was a short discussion of other lake's struggles, for example Lake Dunmore spent over \$300,000 over 20 years and still fight. Lake Memphremagog has a new AIS fight, Starry Stonewort; the State closed parts of that lake in 2016 in an effort to control the spread. We have great news of only finding 3 Milfoil plants in 2015 and the 1<sup>st</sup> lake shore survey in 2016 showed no Milfoil growth in the lake! Thank you to the whole Milfoil Committee, our paid diver - Rob Patton, the many Volunteers and the B.W. Staff for all they do! Remember to record all time spent in this fight; hours are valued as an "in kind" service which counts as an award towards the grant money. There was a question from the floor about options if a boater refuses a wash. Sadly at this time, the greeters can't do much; just encouragement and education. The VT law was clarified; transporting any aquatic plants or plant parts on your trailer, boat or associated equipment is illegal and can be fined.

**Lake Clarity** – Sara said she measured 12 meters of clarity over Memorial Day weekend; great for early in the season. Our lake measured 2<sup>nd</sup> lowest in the State for Phosphorus levels & 7<sup>th</sup> lowest for Chlorophyll levels. She reminded everyone to check the clarity sign as summer progresses; on a tree by Camp #42.

**2015 VT Lakes & Ponds Meeting** – Over 80 lakes are now members; Shadow Lake has been a member since the very beginning. The struggle with Milfoil was the primary topic; along with Phosphorus from storm water, erosion & keeping streams clean in order to protect the lakes they flow into as secondary topics. We explained how our lake handles the Milfoil fight and seem to be winning this battle. Shadow Lake was asked to write an article of our strategies. The article is on our website; in hopes to help other lakes fight The Fight! We are still the only hot water pressurized Boat Wash in the state and welcome other lakes to visit our Boat Wash.

**Boat Wash Overview** – Chris wrote a request to Glover Town increasing their BW support & Jen was able to attend the Glover Town Meeting, fielding questions before they voted in favor to increase their support of the Boat Wash. Tim Stone will assist Don Gilman to open & close the B.W. from now on. The SLA Board hosted a VT Greeters Training Workshop which was well attended. VTDEC Ann Bove was quoted saying "Shadow Lake is now an expert on Milfoil" & VT Agency of Natural Resources has recognized Shadow Lake as one of the few in the State to have a successful AIS management & mitigation plan. Thank you to Royce Conley for delivering a load of gravel to refurbish the drainage pad/wash area at the B.W. Thanks also to Kurt Muller for volunteering at the B.W. on short notice.

#### **2016's Lake Activities:**

**The 4<sup>th</sup> of July Beach Party** Martha DeGraaf reported another well attended party. There was wet sponge relays, sand castle building, Limbo dancing and a new game of "make a basket." It ended with yummy treats. It seemed that fun was had by all.

**The Lake Wide Yard Sale July 9** was a little soggy & had low participation of both buyers & sellers. Judy Dunbar asked the membership if we want to stop having these sales for a while. The majority said yes to stop the lake wide sales. Of course, people are welcome to have their own sales.

**The Boat Parade** will begin at **2:30/3:00pm, Sat. July 16<sup>th</sup>** with the **Ice Cream Social** following the parade, at Conley's camp #53.

**Shadow Lake Website** – We have a new **Webmaster, Jethro Hayman**. Chrissie Cano is Shadow’s website coordinator; maintaining & working with Jethro. The website is always evolving so please check it out often. It is a great resource for all types of information; lake wide, local community and state links. Use the “Contact Us” form with suggestions, feedback and sharing of lake pictures.

**New Business or Comments & Questions:**

Jen reviewed the **By-Law revisions**. There were copies of the possible changes for everyone at the meeting. She asked everyone to review them and to send any changes/comments to either the “Contact Us” form on the website or our SLA, PO Box 135, Glover. The cut off for feedback will be Dec. 31, 2016. The By-Laws will then be written up with the changes and **sent in our 2017 Newsletter to every member and will be voted on at the 2017 Annual Meeting.**

The Board is working on updating the **Welcome Package** information.

A **Door Knob Hanger Information Card** for each dwelling around the lake is coming soon in 2017.

**Pollinators & Pesticides Seminar** – Chris attended & presented to us an overview of the seminar. Many of our Bees, Ladybugs & Butterflies are becoming endangered. She recommended trying to maintain a landscape variety of nectar rich plants (native to VT) to sustain the pollinators. For more info, check our website.

This year the Annual Meeting had a **Door prize** of a native plant; great for pollinators. Martha DeGraaf was the lucky winner!

Jen mentioned a case of **Duck Itch** had occurred at the lake and reminded everyone to NOT FEED THE WATER FOWL! (I.E. Ducks, etc.)

Judy Dunbar thanked a Laker for donating a **Staple Coupon** which saved us over \$60 in printing costs! She said the Assoc.’d accept coupons like that anytime!

Connie Ashe reminded everyone of the **Glover Church’s Chicken Pie Dinner on Aug. 12**

Sarah Dunbar motioned to **adjourn**; Chrissie Cano seconded it; all present were in favor. The mtg. adjourned at 8:20 pm. Respectfully submitted by Judy Dunbar, secretary.

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## Revision of the By-Laws 2017

Dear Shadow Lake Association Members,

You will remember that the Board shared with you at the last Annual Meeting their proposed revision of our By-Laws, which have not been amended since they were first written in 1980. Members were given until Dec. 31, 2016, to say if they had any suggestions to improve the proposed revisions. No suggestions have been received. Members were also told at the 2016 meeting that the proposed By-Laws revisions would be taken up at the 2017 Annual Meeting and members would then be asked to adopt them.

We have attached a copy of the existing By-Laws with the proposed revisions. Words being kept from the old By-Laws are in *italics*. Words being replaced are struck out, like ~~this~~. New wording is shown in **boldface**.

To make it easier to see what would change, we offer the following summary:

**Major changes:**

1. The purpose of the Association has been updated to reflect current aims. [ART. I, sec. 2]
2. Voting membership will be limited to persons owning a plot of land situated on or near Shadow Lake that has been given a number on the official map of the Association, said map to be maintained by the Board of Directors. Anyone residing in Glover can become a non-voting member of the Association. [ART. II, sec. 1]
3. Each numbered plot will get one vote at meetings of the Association. [ART. II, sec. 3]
4. A quorum for conducting business at annual meetings is 20% of the membership. [ART. III, sec. 4]
5. There will be 4 Officers and up to 6 Directors and all will be elected annually, and none can serve longer than 6 years unless the Association members grant them a waiver. [ART. IV, sec. 1, 2 and 4]
6. Any Officer or Director may be removed from office by a majority vote of the Board of Directors and vacancies on the Board filled by vote of the remaining members. [ART. IV, sec. 5]
7. The Board must hold 4 regular meetings a year, and its special meetings may be conducted by telephone or electronic means. [ART. IV, sec.6, 7]
8. All By-Law amendments must be approved by the Board of Directors before submission to the members. [ART. VI, sec. 1]

**Minor Changes:**

1. The fiscal year starts Jan. 1<sup>st</sup>. [ART. II, sec. 5]
2. The annual meeting will be held on the 2<sup>nd</sup> Saturday in July. [ART. III, sec. 1]
3. Notice of the annual meeting can be by email. [ART. III, sec. 3]

Submitted by the Shadow Lake Association Board; Phil Chartrand, By-Law Committee Chairperson

THE BY-LAWS  
OF  
THE SHADOW LAKE ASSOCIATION, INC.  
Glover, Vermont

**Proposed Revisions as of December 2016**

Words being kept from the old By-Laws are in *italics*. Words being replaced are struck out, like ~~this~~.  
New wording is shown in **boldface**. Read just the parts printed in *italics* & **boldface** to see how the new By-Laws would read.

ARTICLE I. NAME AND ~~PURPOSE~~ MISSION

SECTION 1. NAME. *The name of the Association shall be The Shadow Lake Association, Inc.* **All references hereinafter to the "Association" shall refer to The Shadow Lake Association, Inc.**

~~SECTION 2. PURPOSE. The purpose of this Association shall be to promote develop, and conserve matters of common interest to all people of the Town of Glover County of Orleans, State of Vermont, and to cooperate with elected Town Officials, to accomplish beneficial results to the Town and in particular to the Shadow Lake area to the mutual advantage and benefit of all.~~

SECTION 2. MISSION. **The mission of the Association shall be to collaborate with lake residents, the Town of Glover, and the State of Vermont, to learn, educate and foster best management practices around Shadow Lake, in order to preserve and promote the healthy ecology of the lake and to ensure pristine water quality for the benefit of current and future generations.**

ARTICLE II. MEMBERSHIP

SECTION 1. MEMBERSHIP. Membership in this Association shall be open to: ~~a. Active: To all owners and families thereof of Real Estate of the Town of Glover who are of voting age. b. Associate: To all summer renters of voting age. An associate member is entitled to attend meetings present ideas, and participate in the discussion of any matter, but is not entitled to a vote.~~ **Voting membership in the Association shall be open to the owner or owners of any plot of land situated on or near Shadow Lake in the Town of Glover, Vermont, that has been given a number on the official map of the Association, said map to be maintained by the Board of Directors. Hereafter, such eligible plots of land shall be referred to as "numbered properties." Non-voting membership shall be open to any person residing in the Town of Glover, Vermont. Non-voting members are entitled to attend meetings of the Association and to participate in discussions, but not to vote.**

~~SECTION 2. ADMISSION TO MEMBERSHIP. Membership is on an individual basis and any eligible applicant shall be admitted to membership. Voting Membership is open to any person or persons who qualify for membership under SECTION 1 and upon payment of dues set for the current fiscal year.~~

SECTION 3. VOTING. **When more than one person holds an interest in any numbered property referred to in SECTION 1, all such persons shall be members, but the single vote for each property shall be exercised as such persons determine among themselves, and in no event shall more than one vote be cast with respect to any one numbered property.**

SECTION 4. MEMBERSHIP DUES. **Annual membership dues shall be determined by the Board of Directors and shall be applied equally to each numbered property referred to in SECTION 1.**

~~SECTION 5. FISCAL YEAR. Unless otherwise determined by the Board of Directors, the fiscal year of the Association shall start and end on July 31<sup>st</sup>~~ **start on Jan. 1<sup>st</sup> of a calendar year and end on Dec. 31<sup>st</sup> of that year.**

### ARTICLE III. MEETINGS

SECTION 1. ANNUAL MEETINGS. ~~Unless otherwise determined by the Board of Directors, the annual meeting of the Association shall be at 8:00 p.m. on the first Friday in August~~ **held on the second Saturday in July.**

SECTION 2. SPECIAL MEETINGS. *Special meetings of the Association may be called by the President or the Board of Directors for the transaction of such business as shall be indicated in the call for the meeting.*

SECTION 3. NOTICE OF MEETINGS. ~~At least five days~~ **fourteen (14) days** in advance of an annual or special meeting of the Association ~~notice of time and place shall be communicated to all members by mail~~ **shall be given in writing to each member of the Association at his or her address as it appears on the membership roster of the Association. Such notice shall state the time and place and the agenda for which the meeting is called. At the determination of the Board of Directors, the use of email may be substituted for the use of the Postal Service.**

SECTION 4. QUORUM. ~~A quorum at meetings of the Association shall consist of at least 15 voting members of persons entitled to cast twenty per cent (20%) of the votes of the entire membership.~~ **The acts approved by a majority of the voters present at a meeting at which a quorum is present shall constitute the acts of the Association, except when approval by a greater number of members is required by these By-Laws.**

### ARTICLE IV. BOARD OF DIRECTORS

~~SECTION 1. BOARD OF DIRECTORS: This Association shall have a Board of Directors for the purpose of conducting the major portion of the Association's business, thereby relieving the membership of those duties required for its accomplishment. Composition The Board of Directors shall consist of the President, Secretary and at least nine other members, of whom at least two (unless otherwise directed by the Association or Board of Directors) shall be voting residents of the Town of Glover. All other Directors shall be property owners on or adjacent to Shadow Lake.~~

SECTION 1. MANAGEMENT OF AFFAIRS. **The affairs of the Association shall be managed by a Board of four (4) Officers and up to six (6) Directors, the number of Directors to be determined at the time of election. The four Officers of the Association, the President, Vice President, Secretary and Treasurer, shall be ex-officio voting members of the Board of Directors. The Board is empowered to manage the Association's affairs including the approval of expenditures of Association funds, subject to such restrictions as may be specifically imposed by a meeting of the Association.**

~~SECTION 2. TERM OF OFFICE: Directors shall be elected for a term of three years, one third of the full Board (except President and Secretary) being elected each year at the regular annual meeting. **An Officer or Director having served two complete, consecutive three-year terms six (6) years may not serve again until one year has elapsed. The Association may grant a waiver to this term limit at the annual meeting.**~~

SECTION 3. COMPOSITION OF THE BOARD. **Every Officer and Director of the Association shall be the owner of a numbered property situated on or near Shadow Lake as defined in ARTICLE II. Whenever possible at least two (2) Officers or Directors of the Association shall be voting residents of the Town of Glover, Vermont.**

SECTION 4. ELECTION. **Election of Officers and Directors shall be held at the annual meeting of the Association. Prior to such annual meeting a nominating committee of at least two (2) members, chaired by the Vice President, shall be appointed by the Board of Directors. The committee shall nominate four persons to become the Officers of the Association and as many persons as it deems advisable to serve as Directors. Additional nominations may be made from the floor at the annual meeting. The term of service of each Officer and each Director shall extend until the next annual meeting of the Association and subsequently until his or her successor is duly elected.**

~~SECTION 3. VACANCIES ON BOARD: Vacancies in the Board may be temporarily filled by the remaining Directors until his/her successor is elected at the next annual meeting or at a special meeting called for that purpose.~~

~~SECTION 4. MEETING OF BOARD The Board of Directors shall hold at least three meetings a year and such meetings shall be held early in June, July and August (immediately after the Annual Meeting.) Additional meetings may be called by the President or any three other Directors. Notice of all meetings of the Board shall be given to each Director, either personally or by mail, at least two days in advance of the meeting.~~

~~SECTION 5 AUTHORITY OF THE BOARD.~~ The Board is empowered to manage the affairs of the Association, subject to such restriction as may be specifically imposed by the Association membership. It is authorized to vote the expenditure of Association funds as may be required.

**SECTION 5. VACANCIES.** Any Officer or Director may be removed from office with or without cause by the vote of a majority of the Board of Directors present at a meeting called for that purpose. Vacancies on the Board of Directors occurring between annual meetings of the Association shall be filled by vote of the remaining members of the Board, and said persons shall serve until the next special or annual meeting of the Association.

**SECTION 6. REGULAR MEETINGS.** The regular meetings of the Board of Directors shall be held at such time and place as shall be determined, from time to time, by a majority of the members of the Board. At least ~~three~~ four regular meetings must be held between May and September annually. One of these meetings must be held within ten (10) days following the annual meeting of the Association. Notice of regular meetings shall be given to each member of the Board, *personally or by mail, telephone or email, at least two days in advance of the meeting* at least ten (10) days prior to the day named for such meeting.

**SECTION 7. SPECIAL MEETINGS.** ~~Additional meetings may be called by the President or any three other Directors.~~ Special meetings of the Board of Directors shall be called at the discretion of the President and must be called by the Secretary at the written request of one-third (1/3) of the members of the Board. Not less than ten (10) days notice of the meeting shall be given to each member of the Board personally, or by mail, telephone or email, which notice shall state the time, place and purpose of the meeting. If it is not possible for a quorum of the Board to physically gather in one place, such special meetings may be conducted by telephone or electronic means with the agreement of the members in attendance.

**SECTION 8. QUORUM OF BOARD DIRECTORS.** ~~A majority directors~~ of the members of the Board of Directors shall constitute a quorum for the transaction of business at any Board meeting. The acts approved by a majority of the members present at a Board meeting at which a quorum is present shall constitute the acts of the Board of Directors, except when approval by a greater number of members is required by these By-Laws.

#### ARTICLE V. OFFICERS

**SECTION 1. LIST OF OFFICERS.** ~~The officers of the Association shall be a President, one or more a Vice President, a Secretary and a Treasurer.~~

~~SECTION 2. ELECTION OF OFFICERS:~~ Nominations for President and Secretary shall be presented for election at each annual meeting by the nominating committee appointed by the President. This committee will also present nominations for Directors. Additional nominations may be made from the floor.

The President and Secretary shall be ex officio members of the Board of Directors. The President and Secretary shall take office from the close of each annual meeting and until their successors are elected and qualify.

A Vice President and a Treasurer shall be elected by the Board of Directors from among the Directors at the first meeting of the Board following each annual meeting and shall hold office until their respective successors are elected and qualify. Any vacancy in these offices shall be temporarily filled by a vote of the Board of Directors.

**SECTION 2. DUTIES OF PRESIDENT AND VICE PRESIDENT.** The president shall be the chief executive officer of the Association, and shall have all of the powers and duties usually vested in the office of President of an association, including but not limited to the power to appoint committees from among Association members from time to time as in the discretion of the President it may be appropriate to assist in the conduct of the affairs of the Association. *The President shall preside at all meetings of the Association and of the Board of Directors, and shall call special meetings of the Association and of the Board of Directors as may be required. The Vice President shall assist the President in all matters whenever called upon and preside over meetings in the absence of the President.*

**SECTION 3. DUTIES OF THE SECRETARY.** *The Secretary shall take the minutes of all meetings, have custody of all records of the Association, except financial, and assist the President in providing ~~provide~~ for all communications either among members or to outside parties.*

**SECTION 4. DUTIES OF THE TREASURER.** *The Treasurer shall have custody of the funds of the Association, shall receive dues and make disbursements as directed by the Board of Directors, shall make a financial report to the membership at the annual meeting of the Association, and shall make such other financial reports as may be required are directed by the Board of Directors. He or she shall also file the corporation income tax returns (if any) for the Association. The Treasurer shall keep the financial records of the Association in accordance with good accounting practices.*

#### ARTICLE VI. AMENDMENTS

**SECTION 1. METHOD OF AMENDMENT.** *These By-Laws may be amended at any annual or special meeting of the Association by a majority of those present and voting, provided that notice of the proposed amendment or amendments accompanies the call of the meeting, and provided that the proposed amendment or amendments have already received the approval of a majority of the members of the Board of Directors.*

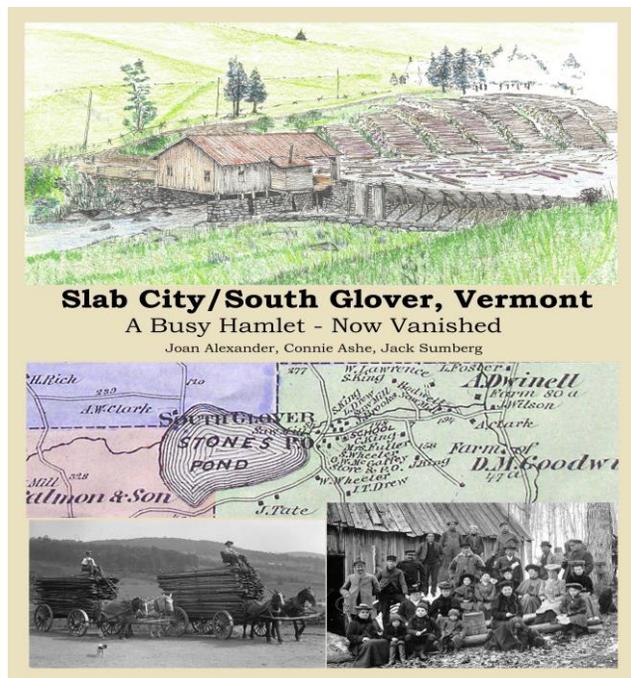
**SECTION 2. TAKING EFFECT OF AMENDMENTS.** *Unless otherwise provided by an amendment, changes to these By-Laws shall take effect immediately upon adoption of an amendment or amendments.*

## Odds 'N Ends

**Shadow Lake's Web Site:** [www.shadowlakeassociation.org](http://www.shadowlakeassociation.org) It is always evolving so please check it out regularly for updates. It's a great resource for all types of information; lake wide, local community and state links. Use the website's **CONTACT US** form to let us know your suggestions, feedback or sharing lake pictures.

**Shadow Lake Directory:** Please contact our secretary, Judy Dunbar (802-525-4781, 802-879-1860, email-[dunbarvt@aol.com](mailto:dunbarvt@aol.com)) when any of your information changes. Your information needs to be current; phone #'s, especially physical mailing & email addresses to keep communications flowing, **thank you!**

## **Slab City Book:**



The History of Slab City/South Glover, Vermont from 1820 to 1930 is now available for purchase. Joan Alexander, Jack Sumburg and Connie Ashe have worked very hard on this book. It is over 370 pages of history about this small hamlet near the outlet of Shadow Lake (then called Stone Pond) with illustrations by Gerry Trevits & Tom Bjerke. They have been researching information for this book nearly six years. The Slab City Monument was dedication at the boat access on July 4, 2014; which many of you attended.

If you would like to purchase a book you may buy copies (\$25 each) at Glover Town Clerk's; M-Th, 8-4. If you order by mail, please send check to: GHS, PO Box 208, Glover VT 05839, & add \$6 for shipping.

Call Joan Alexander for questions: 525-6212.

**Warning Paddle Boarders:** VT Boating Law requires you to be equipped with personal life vest or risk a pricey fine!

**Reminder: The Federation of VT Lakes & Ponds' Annual Mtg.** is in July. If you'd like to attend please contact the Treasurer or President to make your reservation. Our SLA director, Christine Cano has been elected as a new Director on the Federation of VT Lakes & Ponds board. Congratulations Chrissie!

**Bear Warning!** Remember to **put away** your bird feeders for the spring & summer; they only attract the bears. Be sure to **NOT** leave any trash outside unless it's in trash cans with **secured** covers! **Be cautious!**

**Break-ins & incidents of vandalism at the Lake!** As good neighbors, we encourage reporting any suspicious activities to the police, your immediate neighbors **and** a board member. It takes a community!

**Endangered Species:** Important pollinating insects, Bumblebees (3 types) are now endangered; along with Honey bees & Monarch butterflies are at historic lows, due to diminishing habitat & insecticides!

**Providing a wildflower-rich habitat & no insecticide use is the most significant action you can take.** Help spread the word, promote wise choices of landscapes to protect & bring back the pollinators! Check our website for more info about pollinators & how to help, [www.shadowlakeassociation.org](http://www.shadowlakeassociation.org)

**Remember: Reduce phosphorus run-off into the lake.** It is **State law that no fertilizer can be used within the first 25 ft. of shoreline.** As a lake community, be sure to use P-free fertilizers, & only if needed! Milfoil/aquatic plants thrive in phosphorous rich sediment.

Be sure to **report any stream bank erosion or silt run-off** to any SLA director as soon as possible.

Spring is the time for **planting vegetation** along the shoreline to prevent silt runoff from polluting the lake. Go to our website 'Links' to connect to lists of helpful plants or contact a board member for a printout.

**Dog walkers** - Be kind & pick up your dog's waste! Not only is it considerate to other people walking, it also cuts down on pollutants which can get into the lake. **Thank You!**

**Please curtail fireworks by 11:00 PM** out of consideration to those who may have to work the next day or young children who may be trying to sleep.

**Remember Annual Ambulance Subscription:** Signup at the Glover Town Clerk's office. A membership to the Glover Ambulance Squad is **only \$25** for all Glover tax payers. **911 address number signs** (like street signs) for your dwelling are also available to purchase at the Glover Town Clerk.

**Have concerns with the lake level or roads around the lake?** Report the issue to the Town Clerk's office. They will either have a status or they will get a Selectperson involved. Our website has a link to the Town of Glover website.

Check our **bulletin boards** throughout the summer for current activities & updates concerning Shadow Lakers. They are located at the entrance to Stone Shore Road, the junction of Clark Rd & Danforth Rd. and the Boat Wash/VT Fishing Access.

**Thank you everyone for all you do! It enables us to have such a friendly lake community!  
We appreciate your support! Have a wonderful year at Shadow Lake!**

**The Shadow Lake Association Board; Judy Dunbar, Secretary**

# 2017 Shadow Lake Remittance Form

Please return by **July 1** or before

Please mail to: **Shadow Lake Association, P.O. Box 135, Glover, VT 05839**

Make checks payable to: **Shadow Lake Association**

~~~~~  
Name: \_\_\_\_\_

Camp # and lake address: \_\_\_\_\_

Mailing address: \_\_\_\_\_

\_\_\_\_\_

Contact phone number: \_\_\_\_\_ E-mail: \_\_\_\_\_

~~~~~  
ANNUAL DUES (\$25.00 per camp/home) \$ \_\_\_\_\_

BOAT WASH DONATION (\$50.00 per camp/home requested; you may give more if you wish) \$ \_\_\_\_\_

**ANNUAL MTG. DINNER RESERVATION: Saturday, July 8<sup>th</sup>, 2017, at 6:00 PM**

# of Adults \_\_\_\_\_ @ \$13.00 each = \$ \_\_\_\_\_

# of Children(12 & under) \_\_\_\_\_ @ \$6.00 each = \$ \_\_\_\_\_

~~~~~  
**Grand Total of Check Enclosed = \$ \_\_\_\_\_**  
~~~~~

**Please make your dinner reservations early!**

**Remember:** The caterers need an accurate count to be able to have enough food for those who want the dinner option. We will charge more for dinners purchased the night of the annual meeting.

**The cost will be \$15 for each adult, \$8 for each child, to purchase a dinner at the door.**