



Shadow Lake Association Newsletter

2018

P.O. Box 135, Glover, VT 05839

www.shadowlakeassociation.org

Shadow Lake Board Members:

President - Jenifer Andrews,
525-4809

Vice President - Phil Chartrand,
525-3258

Treasurer - Bill Koch, 525-3331
or 802-249-0439

Secretary - Judy Dunbar,
525-4781 or 802-879-1860

Directors:

David Burke, 525-3077

Pete Gosselin,

Ken Guilbault,

Kurt Muller, 714-746-3378 or
shadowdad@aol.com

Howard Robinson, 525-4202

Kristine Tooker, 802-624-5990

Treasurer's Report: *

* The full Treasurer's Report will be
presented at our annual mtg.

Dues:

Shadow Lake's annual dues are
\$35.00 per home/camp

Dues should be **paid by July 1st**
each year to ensure a more
accurate financial report at our
annual mtg. We received dues
from **68%** of our property owners
in 2017.

Make checks out to:
Shadow Lake Assoc.

Please mail your 2018 dues to:
Shadow Lake Association
P.O. Box 135
Glover, VT 05839

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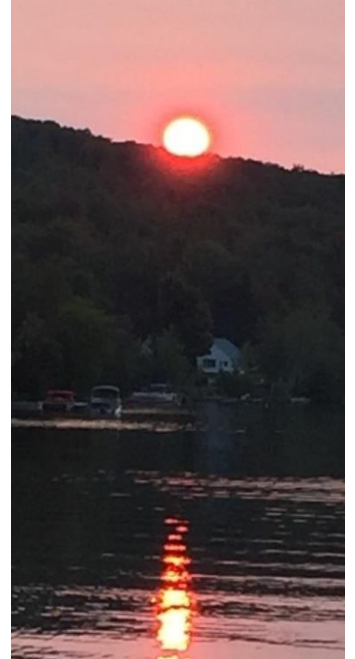
**Thank you for your support!**

## Greetings Shadow Lake Neighbors!

It seems as if it's been winter for a long time! Spring may just slip right into Summer. Let's all hope for hotter temperatures because even the ice doesn't want to melt away. Soon the seasonal hustle & bustle will start around the lake!  
\* Last minute update: Ice out! May 4

A proposed change for our **BY-LAWS OF THE SHADOW LAKE ASSOC; INC.** is included in this newsletter, page 6. **Be sure to review it; as we, the SLA members, will be voting on the possible revision at this year's Annual Meeting.**

If you would like to join the Shadow Lake Association Board, **please contact any board member or go to our website: director application.** Every year there are openings available due to term limits, misc. & the annual election of President & Secretary. There are many ways people can help support Shadow Lake; we mention them throughout this newsletter. Read on ... then come join the fun & friendship!



We're all looking forward to opening up the windows, shaking out the cobwebs and enjoying pleasant times around our beautiful lake. See you all soon!

## Upcoming Events

### July 4 - Beach Party Games

10:00-11:00am at Shadow's Public Beach

### July 14 - Annual Dinner & Mtg.

6:00pm/7:00pm at Glover Village School

### July 21 (Rain date: 7/22) - Boat Parade

2:30pm kayaks/3:00pm motorboats,  
at Conley's dock, camp #53

### July 21 (Rain date: 7/22)-Ice Cream Social

following the Boat Parade, on Conley's  
Lawn, camp #53



For more details about these events read further in this newsletter.



## In Memoriam

Since the last newsletter, our Shadow Lake community has lost a few dear neighbors. We extend our deepest condolences & sincere sympathies to their families. --- "Gone from our sight, but never our memories"

**Clemma Gebbie – 7/13/17** Clemma passed away peacefully sitting at her front window looking out at her beloved Shadow Lake. Many people remember looking forward to her morning waves each day; she kept an eye on all the comings & goings around the lake. She was a very active lady; she loved making treats for friends & family, she taught her grandchildren to fish, she loved knitting, and she too enjoyed her morning walks. She liked meeting new friends and giving "tours" of her lovely flower gardens at Camp/Home 43.

**Ken LeBlanc – 10/16/17** Ken's link to Shadow began in 1971 when his in-laws bought Camp 23, "Harry's Headache." His wife Silva & her 2 brothers inherited the camp after her parents passed. Ken used to joke they inherited the headaches too. He & Silva loved walking around the lake, chatting with neighbors and especially enjoyed the Ice Cream Social.

**Harold Vincent - 11/22/17** Harold's camp 5 was built 1926 for his father-in-law, Dr. Buck & his family. Harold loved coming to the lake. He was a teacher & athletic director until his retirement. He was frequently seen riding his bicycle around the lake, almost into his 90s! He was also very civic minded so if he was at the lake, he never missed an Annual Meeting & didn't hesitate to speak up either.

**Elizabeth Redington – 3/2/18** Elizabeth's parents bought camp 8, Draycott Lodge, in 1927; she was 4 & her brother was 9. They had many lake adventures; once they modified a rowboat into paddlewheel power using a bike & they took it all around the lake. She was a wonderful storyteller & described her times at the lake as idyllic. Elizabeth delighted in celebrating her 90<sup>th</sup> year at the Ice Cream Social a couple years back. She loved seeing everyone & especially enjoyed the music; she stayed right to the end when the band packed up.

In remembrance of our fellow Lakers, our annual donation to Glover's Fire/EMS Department will be given in their honor.

### Annual Dinner & Meeting

**\*Notice the increase in dinner costs due to rising food costs.**

Our meeting & dinner is Sat; July 14, this year. All Lakers & friends are welcome! Come early at 6:00 pm, for the dinner or just attend the meeting at 7:00 pm, in the Glover Village School Cafeteria. The dinner will be Chicken N' Biscuits, side dishes, assorted home-made pies & beverages; catered by Glover's Church Fellowship Group. A dinner reservation will cost \$15 per adult and \$8 per child, if purchased in advance. Due to the popularity of the dinner, plan ahead and make your dinner reservations early! Any dinners bought at the door, on July 14, will cost more; \$17 per adult and \$10 per child, and only while dinner supplies last. (A dinner reservation order form is on the last page of this newsletter.) The meeting will cover: election of board members, membership vote on a By-Law amendment, 2018's current lake topics of concern, old/new business.

**Hope to see you there!**

### Lake Event Details

**Wednesday, July 4, 10:00-11:00 am, Beach Party Games at the Public Beach** Calling kids of all ages around the Lake! It's a morning filled with lots of fun beach & water games, usually ending with yummy snacks. Just wander over & join in! Martha Degraaf (camp 16) is coordinating this event; please contact her at 525-4363, if more information is needed.

**Saturday, July 21** (Rain date: Sunday, 7/22) - **"A Day At The Lake" events -**  
2:30 pm Kayaks kick off the **Boat Parade**, 3:00 pm Motorboats; all watercrafts gather & leave from **Conley's dock**, camp #53. Be creative, decorate your boats, join in the fun and cruise around the lake with everyone!

**Immediately following the Boat Parade is Shadow's Ice Cream Social;** taking place on **Conley's lawn**. Enjoy cake & ice cream, along with lawn games on the side yard. Please let Lillian or a board member know if someone is celebrating a milestone this year; we love sharing cake for anniversaries, birthdays, etc.

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Last year, we had cake celebrating a couple anniversaries; **Terry & Rise Kingsbury's 45<sup>th</sup>** and **Geo & Judy Dunbar's 40<sup>th</sup>**, **congratulations to all!** There were many decorated boats in the parade. We had a book signing of "Slab City/South Glover, Vermont, A Busy Hamlet-Now Vanished" historical book with authors & illustrators; Joan Alexander, Connie Ashe, Jack Sumberg & Gerry Trevits. They gladly signed & spoke about the new book. It was a pleasant day with many Lakers & friends joining in the festivities; lawn games, lots of mingling, photo displays with handouts from the Annual Meeting, musical accompaniment by guitarist, Jim Currier & Kingsbury's grandson played a few **great** trumpet solos and oh of course, the delicious ice cream with all sorts of wonderful toppings!

**Thank you to Lillian Conley & her helpers for hosting this popular event!**

## Lake Stewardship Updates

**A workshop on *Ecological Design for Lake Front Properties* is to be held at Shadow Lake Public Beach; Thursday, May 31, 2018.** Join us and learn how to install several approved best management practices; improving your shore land property and helping protect our waterbodies! A pdf flier about the workshop details is included on our website's news page: <http://shadowlakeassociation.org/news/>

**Lakes Seminar 2018 "Partners For Healthy Lakes"**- A day of learning and networking on Friday June 1st 2018 at the Vermont College of Fine Arts, Montpelier, VT. This year we take a deeper dive into lake science. Hosted by the Federation of Vermont Lakes and Ponds and the Vermont DEC Lakes and Ponds Program (agenda link, more information and registration link are included on SLA website: <http://shadowlakeassociation.org/news/>

**Milfoil Report:** The 2017 summer season was another very busy time for milfoil monitoring efforts at Shadow Lake. Between July and September, a handful of committed volunteers contributed their time working with three divers over 30 hours to scour the lake shoreline and complete nearly four full rotations in search of milfoil plants. By the end of August, we were encouraged to find no new milfoil anywhere in the lake. We were hopeful this would continue through September; however, seven (7) small plants were found in one location during September which is optimal growth time for this invasive plant. All were carefully removed. As we mentioned last year, the Board sincerely appreciates all of the assistance from Don Gilman, Rick Utton, Chris Cano, Adam Gerlack and Walt Culver who together selflessly volunteered over 80 hours to perform this work.  
- Ken Guilbault, Milfoil Committee Chairperson

**Boat Wash:** As a non-profit organization, we are dependent upon funding our Boat Wash & Lake Protection efforts through our membership, individual donations, grant writing & fundraising projects. We rely on our partnership with the Town of Glover for an annual allotment in combination with the Grant-in-aid from the State to directly fund the B.W. payroll.

Please help by making a donation of \$50.00 or more, per camp/house to help defray the rising Boat Wash costs, the abatement of Milfoil & other invasive species. Last year ~57% of the Shadow Lake Community donated.

Our 2017 Greeter staff interacted with a total of 566 watercrafts; with boaters reporting previously coming from 55 other bodies of water, 5 states & Quebec, many of those coming from milfoil infested waters. Thank you to 2017's Greeter Staff (Andy, Dolly, Brad, Claire & Terry) plus the volunteers who worked at the Boat Wash & kept Invasive Species Eradication going. Thanks to our physical BW Maintenance Crew: Don Gilman, Tim Stone & Howard Robinson for all they do to keep it running smooth & effectively; from opening weekend to closing in the fall & any issues in between!

**ATTENTION: BW Needs Sunday Coverage!** - Due to limits on the hours our BW Staff can work per week this season, we are in need for volunteers to work on Sundays. We are looking for volunteers to help fill in either the morning shift (6 a.m. to noon) or the afternoon shift (noon to 6 p.m.). Any hours which volunteers work will count towards our Grant for next year. Please contact us; even if you could only help out a couple of times; if enough people each do a few, it would cover the whole summer in no time! We would really appreciate your help! The State sponsors training sessions which are very helpful but not mandatory. If you are interested, please contact Kris Tooker 624-5990 or [kjtooker16@gmail.com](mailto:kjtooker16@gmail.com) or Kurt Muller [shadowdad@aol.com](mailto:shadowdad@aol.com) to sign up.

**Notice to Watercraft Deliveries:** Owners having their boats delivered from winter storage are encouraged to time their boat deliveries for when our BW Greeters can wash the boat & trailer to ensure the storage company's transport trailer (if used regularly in multiple waterbodies) is clean and not a vector for bringing in Aquatic Invasive Species (AIS) to Shadow Lake.

**Good news for enforcing Aquatic Nuisance Species violators** - As of July 2017, violators of Vermont's ANS transport law Act 67- transporting an aquatic plant, aquatic plant part or aquatic nuisance species, not inspecting boats, trailers and equipment for aquatic nuisance species, failure to have vessel inspected/decontaminated, or failure to drain a vessel - could be subject to fines of up to \$1,197 (combined fine and fees). Thanks to Act 67, law enforcement officers now have the authorization to issue Judicial Bureau civil violation complaints, or tickets, for transport law violations. The waiver penalty, or ticket-able fine, is currently set at \$392. Under Vermont's Noxious Weed Quarantine #3, prohibited plant violations could result in fines of up to \$1,000 for each violation; continuing violations could result in penalties of up to \$25,000. For more info see our SLA website page on **Act 67 Vermont aquatic nuisance species law FAQ's:** <http://shadowlakeassociation.org/2017-act-67-vermont-aquatic-nuisance-species-law/> -Chrissie Cano

**Boat Wash Coordinator:** Thank you Kris Tooker for overseeing the Boat Wash in 2017! It is a large task, kudos! Kris and Kurt Muller will be sharing Boat Wash Coordinator duties this season. If you ever have Boat Wash questions or comments please don't hesitate to contact them; **Kris Tooker** 624-5990 or [kjtooker16@gmail.com](mailto:kjtooker16@gmail.com) or **Kurt Muller** [shadowdad@aol.com](mailto:shadowdad@aol.com)

**In Case of Emergency:** The B.W. has a seasonal **emergency phone!** It can only call 911 & select local numbers; no long distance or personal calls are allowed. The B.W. has a whistle protocol as a backup plan; if you hear 3 short whistle blows, a pause & then repeated & then repeated, etc.; please go to the Boat Wash Attendant's aid!

The **Deposit Bottle/Can Donation Fundraiser** collected over 7,400 of cans/bottles in 2017, wow! This fundraiser brings in hundreds of dollars for the Boat Wash. Just drop off your deposits in the Fundraiser barrel at the Boat Wash; **remember NO dropping off recycling/trash items at the BW!** (Glover's Recycling/Trash Station is on Route 16 which is open Wednesday & Saturday mornings.) **Thanks Andy & Dolly Fournier** for taking the deposits to redemption centers in 2017! **Thank you to everyone who donated your cans & bottles!**

**More ways to help out are by donating items** to the BW. They can always use bug spray, citronella candles, hand sanitizer, paper towels, boxes of tissue & large trash bags. If you have extras or catch items on a great sale, bring it over to the Boat Wash. Thanks!

**BW Donation Box:** Boaters & fishing people at the Boat Wash have the option to give donations supporting what we're doing to protect Shadow Lake proactively. In 2017, the donations amounted to \$275, every dollar helps!

**Grant Money:** Our Association has been awarded **\$13,427 as Grant-in-aid from the State** for our Boat Wash. We asked the State for more help due to insurance coverages of our staff and they responded! **The Town of Glover** approved their budget line of **\$8,000 for the Boat Wash**. This money combined with our donations goes directly to paying the salaries of our boat wash attendants & now Workman's Comp, Social Security, Medicare & Unemployment costs. **We sincerely thank the State & the generous people of Glover for their continued support to help us care for Shadow Lake.** Great job to our Grant writers; Jen Andrews, Chris Cano, & Kristine Tooker for securing these necessary funds! **The Boat Wash will be open Memorial Day weekend thru Labor Day, 7 days/week, 6am-6pm; possibly 7pm in July plus open weekends thru September** for the 2018 season.

**VOLUNTEERING:** REMEMBER grant eligibility requires volunteer hours & an active association membership. There are **many ways** you can volunteer:

- \*Volunteer to work at the Boat Wash during hours not covered by the regular staff. (For example: 6-7 pm to handle late night boat arrivals, a couple nights/week) You do need to be 18 yrs. or older for this job. **Call Kristine Tooker at 802-624-5990** [kjtooker16@gmail.com](mailto:kjtooker16@gmail.com) or Kurt Muller [shadowdad@aol.com](mailto:shadowdad@aol.com) for what openings are available.

- \*You can inspect the shoreline for milfoil & other invasive species from your kayaks/canoes.

- \*Snorkelers or certified divers can pull milfoil **when properly trained**.

- \*The Boat Wash Coordinator's time spent counts for volunteer hours.

- \*Time spent returning the fundraising deposit bottles/cans counts.

- \*The Monitor people in boats watching over the divers/snorkelers below the water, their time counts.

**There are green cards to record your Volunteer Hours** on available at the Boat Wash & the Annual Mtg. Keep it handy, maybe on your frig; list dates, time spent, & observations; then take your cards to the Boat Wash to be recorded. **Be sure to hand them in by Labor Day, our grants depend on them!** **Keep volunteering for 2018!**

**Reminder to all lake users:** Encourage everyone, campers/guests/renters, to be sure to wash all watercrafts on the way in **and** out! Let's all collaborate together to eradicate unwanted species in our waters!

**No Watercraft is allowed at the Town's Public Beach** for swimmers safety & to deter the potential introduction of aquatic invasive species. All watercraft are to be directed to our boat wash & properly launch thru the State access ramp.

**Lake Clarity Testing:** Sara Gluckman posts the clarity reading weekly on a wooden sign by her camp #42; along the road, lakeshore side. Check it out; see what the lake water is experiencing. Sara gives her clarity report at the annual meeting; plus more info is available on our website, "Lay Monitor" section.

## **Shadow Lake Association's Annual Meeting Minutes**

We are posting our 2017 Annual Meeting minutes here in the newsletter for review. At the annual meeting, we'll vote on the minutes as posted. This keeps the meeting moving along more efficiently. Hardcopies will be available at the meeting.

### **2017 SHADOW LAKE ASSOCIATION ANNUAL MEETING MINUTES**

Our dinner started at 6:00 pm, July 8, 2017, in the Glover Elementary School's gym. The Glover Community Church Fellowship Group served a wonderful meal. The meeting was called to order at 7:00 pm. Jenifer Andrews, president, welcomed everyone and thanked the Church Group. She introduced Shadow's Board Members and thanked them all for their service. She reminded all that we try to use Robert's Rules for mtgs. We had a moment of silence for those Shadow Lake alumni who have passed on. Jen reviewed the displays we had up front for everyone's informational sharing and enjoyment.

The 2016 **Annual Meeting minutes** posted in our newsletter were referenced; Judy Dunbar asked for amendments/corrections; having none, Anita Wesson motioned to accept the minutes, 2<sup>nd</sup> by Nancy Burnes & all were in favor.

The **Treasurer's Report** was submitted by Bill Koch. Mike Knauer motioned to accept the report, 2<sup>nd</sup> by Sara Gluckman & all were in favor.

Bill spoke on our challenges with getting **Insurance for the Association** at a reasonable rate. It is likely that we will have to raise the annual dues to help cover this cost.

We gave out multiple **Door Prizes** of a Black Eyed Susan plants from Jen's garden throughout the evening. Jeff Hodgden, Julie Alexander, Lillian Conley and Gwen Maynard were the lucky recipients.



We thanked our **BW Maintenance Crew** for the Boat Wash for their dedicated support: Don Gilman, Tim Stone and new apprentice Howard Robinson.

Gerry Trevits completed his terms on the Board & was given a lovely framed photo of Shadow Lake in **appreciation** of his 6 years of service.

**Elections:** Judy Dunbar made the nomination for **President** – Jen Andrews; motioned by Chrissie Cano, 2<sup>nd</sup> by Pat Bouchard.

Jen Andrews made the nominations for: **Secretary** – Judy Dunbar; motioned by Walt Culver, 2<sup>nd</sup> by Brenda Burke; Directors – Pete Gosselin & Phil Chartrand for their 2<sup>nd</sup> terms. No one volunteered for the available seat on the board at this time. Sarah Dunbar made the motion to elect these Officers & Directors; it was seconded by Tim Stone and the members present voted in favor of all the nominees.

#### **Old Business - Lake Preservation:**

**Milfoil Eradication** – Chrissie Cano was thanked for all her years of dedicated service to fighting the Milfoil invasion. Gerry gave her a painting he did of a mermaid. Ken Guilbault, the new Milfoil committee chair, gave an overview of how last season went and his plan for this year. In 2016, 18 plants were found and pulled by our diving team. They use a grid mapping system to cover the whole lake throughout the summer season. This year Ken plans to work again with diver Rob Patten and many volunteers to keep up our diligent monitoring for any invasive species, especially Milfoil.

**Lake Clarity** – Sara Gluckman along with her assistants Larry Gluckman & Kris Trevits measures our lake's water clarity all summer. She reported the clarity averaged 9.5 meters in 2016. She welcomes all Lakers to check the clarity sign as summer progresses; on a tree by Camp #42. Sara will also be testing the Public Beach for E. Coli frequently over this summer. Her first test showed no E. Coli. The Town will pay for this testing as required by the State for Public Beaches. Sara has been recording Shadow's lake clarity for 20 years and in gratitude we gave her a Shadow Lake poster board the State had created.

**2016 Federation of VT Lakes & Ponds Meeting** – We are proud to announce that Chrissie Cano has joined the FOVLAP Board of Directors. It's great to have person from Shadow at a state level. Their discussions this year were based around "Pathways to Healthy Lakes." They spoke about working with municipalities to prevent run off from their roads into our water sources. We reminded everyone FOVLAP'S Annual Meeting is Monday, July 24<sup>th</sup> and we are looking for someone to attend representing Shadow Lake. Patrick Leahy will speak on Clean Water Importance; endorsing Lake Stewardship. Please contact Jen or Bill if you are interested in going.

**Public Beach** – Rain Gardens have been created to help prevent erosion of the beach. Northwood Stewardship Center helped us with this project.

**Act S.75 VT Aquatic Species Law** – Chrissie spoke on a great step forward the State has put in place which allows faster action when trying to eradicate invasive species. It supports the importance of B.W. Greeter Programs/Decontamination Stations. People not stopping will be in violation and open to fines. This will include trailered water craft & non-motorized vessels; kayaks, canoes, paddle boards, etc. should all go through their Boat Wash stations. Transportation of any AIS (aquatic invasive species) can now be ticketed and will be processed through the judicial system. Jen & Chrissie testified at the State Capitol on the importance of this legislation and their direct experience on how this system can work. Our Boat Wash Station is considered Gold Star; an example across VT on how to run a successful one. This act also allows lake associations to put down mats/bottom barriers immediately when needed & then notify the State of their locations. In closing she thanked John Rogers for helping & supporting this effort and the VT Legislature for taking action.

**Boat Wash Overview** – Kris Tooker introduced & thanked this year's BW Greeters, Andy & Dolly Fournier, Brad Dudley, Terry Wright, & Claire Cutler. She said the Boat Wash is up & running. Please stop by any time, the greeters like to stay in touch with the community. Remember to wash your boat anywhere you go. The new slogan is CLEAN – DRAIN – DRY. If anyone is interested, there will be Greeter Training Programs in 2018 and everyone is welcome to attend. Kris also thanked Kurt Muller for helping out last year temporarily. She also shared Lake Parker is considering opening a BW and we'll encourage & welcome their efforts. Jen thanked Winston Harper for returning the Deposit bottles/cans last season.

**Town Meeting** - This year Jen attended & spoke on our behalf. Gratefully, she reported they voted to support us with \$7,000. Thank you Town of Glover! She also thanked David Burke for being our SLA Town Liaison and attending to our Shadow Lake mail. Jen asked our association to sign a petition appealing to the Town to continue working with us over BW's staff workmen's comp. & liability coverage. We are only asking our membership to sign this now while we are together, in case we need it during negotiations. It would show how many people support this concern. Hopefully an agreement will be met without it.

#### **Shadow Lake Website:**

(Webmaster, Jethro Hayman) Chrissie Cano is Shadow's website coordinator; maintaining & working with Jethro. Chrissie reported that donations may now be done online through PayPal. We hope to expand this to dues etc. if this first phase goes smoothly. Please send us your comments on the Website. **Remember, the website is always evolving so check it out often.** It is a great resource for all types of information; lake wide, local community and state links. Use the "Contact Us" form with suggestions, feedback and sharing of lake pictures.

#### **Communications:**

- **Shadow Lake's Welcome Package** has been updated. It is given out to new neighbors around the lake. Please let a Board Member know if you have new people in your area so we can get them this informative packet and welcome them to Shadow Lake. Thanks!

-A **Door Knob Hanger Information Card** for each dwelling has been distributed and we hope the info is helpful to everyone; Lakers, their friends and renters.

#### **New Business –**

**DUES** – Because of our new costs we have incurred due to insurance coverage for the Association's Activities and Board Members, we are having to raise the dues. Our dues have not been increased for many years but these new requirements have given us no choice. The new cost of our dues will be posted in the 2018 Newsletter.

**By-Laws Revision Vote** – Jen opened the floor to discussion of the proposed By-Law changes. There was a lot of discussion on two particular points; 1) defining our map of numbered properties and 2) how we should vote; 1 vote per 1 property or 2 votes per 1 property. During the discussion, Ken Guilbault made a motion to grandfather all current members to be voting members even if their property is not a numbered property as long as they continue to pay their annual dues. It was seconded by Ted Boulens, & all present voted in favor. Beth Culver asked who creates the maps because she's seen inconsistencies compared to older maps. Jen said the Board maintains the map. The Board has been working on defining the Lake's Basin Perimeter so they will research Beth's concern. The voting options were bantered around with quite a few choices. Larry Gluckman suggested Article II, Section 3 be revamped. Bill Koch clarified that rather than hold up all the other revisions of the By-Laws, the Board could take suggests from everyone and propose an update to Section 3 to be voted on next year. Jen asked people to voice their opinion to board members or thru email by Sept. 1, 2017 so the board can clarify & put the ideas together for the proposal. Chrissie Cano motioned to close the discussion and called for the vote. It was seconded by Mike Knauer, and all were in agreement. This was a historic vote with different opinions so we called for a "show of hands" vote. The votes were 41 ayes & 22 opposed; the By-Laws revisions were passed. The **proposed change to Article II, Section 3 - Voting** will be written up, sent in our 2018 Newsletter to every member and will be voted on at the 2018 Annual Meeting.

#### **2017's Lake Activities:**

**The 4<sup>th</sup> of July Beach Party** Martha DeGraaf reported a festive gathering of many Lakers enjoying their time in the sand. There were red, white & blue leis for everyone; along with creative sand castle building, Limbo dancing, our classic wet sponge relays, and a new game of Football distance toss. It ended with some refreshing treats. It was a great time for all ages and next year she hopes to see even more Lakers joining in!

**The Boat Parade** will begin at **2:30/3:00pm, Sat. July 15th with the Ice Cream Social** following the parade, at Conley's camp #53.

**Pollinators & Pesticides Seminar** – Chrissie attended this and said it covered so much! Our Bees, Ladybugs, Butterflies; so many are becoming endangered. She recommended trying maintaining a variety of nectar rich plants to encourage the pollinators. For more details; check on our website.

**Comments & Questions:** Jen mentioned a case of **Swimmer's Itch/Duck Itch** has occurred at the lake and reminds everyone **DO NOT FEED THE WATER FOWL!** (ducks, geese)

Chrissie shared our state advocate & boundless resource, **Ann Bove has decided to retire** from the VT DEC. She has always been in our corner. We wish her all the best in her retirement. We thank her for all her expert help & lake support through our Milfoil crisis & our continued fight. She also promoted our Boat Wash as Gold Star.

Sarah Dunbar motioned to **adjourn**; Sonja Boulay seconded the motion; all present were in favor. The meeting adjourned at 8:50 pm.

These minutes are respectfully submitted by Judy Dunbar, Secretary.

## **Revision Request of the Shadow Lake Assoc. By-Laws 2018**

The current Bylaws, as approved in 2017 by the Shadow Lake Association, limit each camp to one vote at annual meetings of the Association, no matter how many persons own an interest in that camp.

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### **For Reference Only – Shadow Lake Association's Current Article II. MEMBERSHIP section**

#### **ARTICLE II. MEMBERSHIP**

**SECTION 1. MEMBERSHIP.** Voting membership in the Association shall be open to the owner or owners of any plot of land situated on or near Shadow Lake in the Town of Glover, Vermont, that has been given a number on the official map of the Association, said map to be maintained by the Board of Directors. Hereafter, such eligible plots of land shall be referred to as "numbered properties." Non-voting membership shall be open to any person residing in the Town of Glover, Vermont. Non-voting members are entitled to attend meetings of the Association and to participate in discussions, but not to vote.

**SECTION 2. ADMISSION TO MEMBERSHIP.** Voting Membership is open to any person or persons who qualify for membership under SECTION 1 and upon payment of dues set for the current fiscal year.

**SECTION 3. VOTING.** When more than one person holds an interest in any numbered property referred to in SECTION 1, all such persons shall be members, but the single vote for each property shall be exercised as such persons determine among themselves, and in no event shall more than one vote be cast with respect to any one numbered property.

\*\*\*\*\*

### **Proposed Revision as of December 2017**

Given some interest in changing the Bylaws to favor multiple owners of a camp, the following amendment to the Bylaws will be proposed by the Board of Directors at the 2018 Annual Meeting:

**PROPOSAL:** The Bylaws of the SLA shall be amended to substitute this new Article II - SECTION 3. VOTING.

**SECTION 3. VOTING.** *When more than one person holds an interest in any numbered property referred to in SECTION 1, upon payment of the dues set for the current fiscal year for that numbered property, a maximum of two (2) votes allowed for such property shall be exercised as such persons determine among themselves, and in no instance shall more than two (2) votes be cast with respect to any one numbered property.*

Submitted by the Shadow Lake Association Board; Phil Chartrand, By-Law Committee Chairperson

## **Odds 'N Ends**

**Shadow Lake's Web Site:** [www.shadowlakeassociation.org](http://www.shadowlakeassociation.org) Our website is always evolving so please check it out regularly for updates. It's a great resource for all types of information; lake wide, local community and state links. Use the website's **CONTACT US form** to let us know your suggestions, feedback or sharing lake pictures.

**Shadow Lake Directory:** Please contact our secretary, Judy Dunbar (802-525-4781, 802-879-1860, email-[dunbarvt@aol.com](mailto:dunbarvt@aol.com)) when any of your information changes. Your information needs to be current; phone #s, email addresses, & especially physical mailing addresses to keep communications flowing, **thank you!**

**WARNING - Paddle Boarders:** VT Boating Law requires you to be equipped with a PFD - personal floatation device/life vest or risk a pricey fine!

**Reminder: The Federation of VT Lakes & Ponds' Annual Mtg.** is in July. If you'd like to attend please contact the Treasurer or President to make your reservation.

**DO NOT FEED DUCKS or any other waterfowl:** It is never good to entice a wild animal out of their natural habitat; human foods/bread crumbs etc. are not healthy for them. **Most importantly** when they stay closer to shore, in shallow areas, it increases the odds of them leaving parasites in the water. Those parasites can infect people with what is called Swimmer's Itch; an itchy rash, looking like reddish pimples or blisters. There was a case reported here last summer, **so no matter how cute they may be please admire them from afar!**

**Bear Warning!** VT Fish & Game Dept. recommends taking down bird feeders to avoid attracting bears by April 1<sup>st</sup>. Feed your pets indoors; bears like pet food or any food wastes. Be sure to **NOT** leave any trash outside unless it's in trash cans with strongly secured covers! **Be cautious!** Report any nuisance bear(s) to their website, [www.vtfishandwildlife.com](http://www.vtfishandwildlife.com)

**Break-ins & incidents of vandalism at the Lake!** As good neighbors, we encourage reporting any suspicious activities to the police, your immediate neighbors **and** a board member. It takes a community!

**Endangered Species:** Important pollinating insects, Bumblebees (3 types), are now endangered and Honey bees & Monarch butterflies are at historic lows, due to diminishing habitat & insecticides! **Providing a wildflower-rich habitat & no insecticide use is the most significant action you can take.** Help spread the word, promote wise choices of landscapes to protect & bring back the pollinators! Check our website for more info about pollinators & how to help, [www.shadowlakeassociation.org](http://www.shadowlakeassociation.org)

**Remember: Reduce phosphorus run-off into the lake.** It is **State law that no fertilizer can be used within the first 25 ft. of shoreline.** As a lake community, be sure to use P-free fertilizers, & only if needed! Milfoil/aquatic plants thrive in phosphorous rich sediment.

Be sure to **report any stream bank erosion or silt run-off** to any SLA director as soon as possible. Spring is the time for **planting vegetation** along the shoreline to prevent silt runoff from polluting the lake. Go to our website 'Links' to connect to lists of helpful plants or contact a board member for a printout.

**Dog walkers** - Be kind & pick up your dog's waste! Not only is it considerate to other people walking, it also cuts down on pollutants which can get into the lake. **Thank You!**

**Please curtail fireworks by 11:00 PM** out of consideration to those who may have to work the next day or young children who may be trying to sleep.

**Remember Annual Ambulance Subscription:** Signup at the Glover Town Clerk's office. A membership to the Glover Ambulance Squad is **only \$25** for all Glover tax payers. **911 address number signs** (like street signs) for your dwelling are also available to purchase at the Glover Town Clerk.

**Have concerns with the lake level or roads around the lake?** Report the issue to the Town Clerk's office. They will either have a status or they will get a Selectperson involved. Our website has a link to the Town of Glover website.

Check **our bulletin boards** throughout the summer for current activities & updates concerning Shadow Lakers. They are located at the entrance to Stone Shore Road, the junction of Clark Rd & Danforth Rd. and the Boat Wash/VT Fishing Access.

**Thank you everyone for all you do! It enables us to have such a friendly lake community!  
We appreciate your support! Have a marvelous year at Shadow Lake!**

**The Shadow Lake Association Board; Judy Dunbar, Secretary**

# 2018 Shadow Lake Remittance Form

*Please return by **July 1** or before*

*Please mail to: **Shadow Lake Association, P.O. Box 135, Glover, VT 05839***

*Make checks payable to: **Shadow Lake Association***

~~~~~  
Name: _____

Camp # and lake address: _____

Mailing address: _____

Contact phone number: home _____ camp _____

E-mail (optional): _____
~~~~~

ANNUAL DUES (\$35.00 per camp/home) \$ \_\_\_\_\_

BOAT WASH DONATION (\$50.00 per camp/home requested; you may give more if you wish) \$ \_\_\_\_\_

**ANNUAL MTG. DINNER RESERVATION:      Saturday, July 14<sup>th</sup>, 2018, at 6:00 PM**

# of Adults \_\_\_\_\_ @ \$15.00 each = \$ \_\_\_\_\_

# of Children(12 & under) \_\_\_\_\_ @ \$8.00 each = \$ \_\_\_\_\_  
~~~~~

Grand Total of Check Enclosed = \$ _____
~~~~~

**Please make your dinner reservations early!**

**Remember:** The caterers need an accurate count to be able to have enough food for those who want the dinner option.  
We will charge more for dinners purchased the night of the annual meeting.

**The cost will be \$17 for each adult, \$10 for each child, to purchase a dinner at the door.**





# Shadow Lake Association Newsletter

2018

P.O. Box 135, Glover, VT 05839

[www.shadowlakeassociation.org](http://www.shadowlakeassociation.org)

## Shadow Lake Board Members:

**President** - Jenifer Andrews,  
525-4809

**Vice President** - Phil Chartrand,  
525-3258

**Treasurer** - Bill Koch, 525-3331  
or 802-249-0439

**Secretary** - Judy Dunbar,  
525-4781 or 802-879-1860

## Directors:

David Burke, 525-3077

Pete Gosselin,

Ken Guilbault,

Kurt Muller, 714-746-3378 or  
[shadowdad@aol.com](mailto:shadowdad@aol.com)

Howard Robinson, 525-4202

Kristine Tooker, 802-624-5990

## Treasurer's Report: \*

\* The full Treasurer's Report will be presented at our annual mtg.

## Dues:

Shadow Lake's annual dues are  
**\$35.00 per home/camp**

Dues should be **paid by July 1<sup>st</sup>** each year to ensure a more accurate financial report at our annual mtg. We received dues from **68%** of our property owners in 2017.

Make checks out to:  
**Shadow Lake Assoc.**

Please mail your 2018 dues to:  
**Shadow Lake Association**  
**P.O. Box 135**  
**Glover, VT 05839**

~~~~~

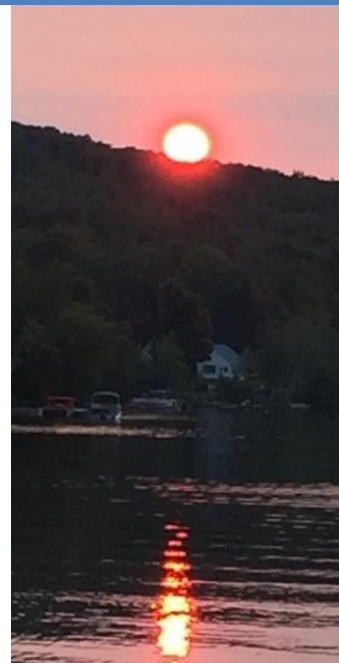
Thank you for your support!

Greetings Shadow Lake Neighbors!

It seems as if it's been winter for a long time! Spring may just slip right into Summer. Let's all hope for hotter temperatures because even the ice doesn't want to melt away. Soon the seasonal hustle & bustle will start around the lake!
* Last minute update: Ice out! May 4

A proposed change for our **BY-LAWS OF THE SHADOW LAKE ASSOC; INC.** is included in this newsletter, page 6. **Be sure to review it; as we, the SLA members, will be voting on the possible revision at this year's Annual Meeting.**

If you would like to join the Shadow Lake Association Board, **please contact any board member or go to our website: director application.** Every year there are openings available due to term limits, misc. & the annual election of President & Secretary. There are many ways people can help support Shadow Lake; we mention them throughout this newsletter. Read on ... then come join the fun & friendship!



We're all looking forward to opening up the windows, shaking out the cobwebs and enjoying pleasant times around our beautiful lake. See you all soon!

Upcoming Events

July 4 - Beach Party Games

10:00-11:00am at Shadow's Public Beach

July 14 - Annual Dinner & Mtg.

6:00pm/7:00pm at Glover Village School

July 21 (Rain date: 7/22) - Boat Parade

2:30pm kayaks/3:00pm motorboats,
at Conley's dock, camp #53

July 21 (Rain date: 7/22)-Ice Cream Social

following the Boat Parade, on Conley's
Lawn, camp #53



For more details about these events read further in this newsletter.



In Memoriam

Since the last newsletter, our Shadow Lake community has lost a few dear neighbors. We extend our deepest condolences & sincere sympathies to their families. --- "Gone from our sight, but never our memories"

Clemma Gebbie – 7/13/17 Clemma passed away peacefully sitting at her front window looking out at her beloved Shadow Lake. Many people remember looking forward to her morning waves each day; she kept an eye on all the comings & goings around the lake. She was a very active lady; she loved making treats for friends & family, she taught her grandchildren to fish, she loved knitting, and she too enjoyed her morning walks. She liked meeting new friends and giving "tours" of her lovely flower gardens at Camp/Home 43.

Ken LeBlanc – 10/16/17 Ken's link to Shadow began in 1971 when his in-laws bought Camp 23, "Harry's Headache." His wife Silva & her 2 brothers inherited the camp after her parents passed. Ken used to joke they inherited the headaches too. He & Silva loved walking around the lake, chatting with neighbors and especially enjoyed the Ice Cream Social.

Harold Vincent - 11/22/17 Harold's camp 5 was built 1926 for his father-in-law, Dr. Buck & his family. Harold loved coming to the lake. He was a teacher & athletic director until his retirement. He was frequently seen riding his bicycle around the lake, almost into his 90s! He was also very civic minded so if he was at the lake, he never missed an Annual Meeting & didn't hesitate to speak up either.

Elizabeth Redington – 3/2/18 Elizabeth's parents bought camp 8, Draycott Lodge, in 1927; she was 4 & her brother was 9. They had many lake adventures; once they modified a rowboat into paddlewheel power using a bike & they took it all around the lake. She was a wonderful storyteller & described her times at the lake as idyllic. Elizabeth delighted in celebrating her 90th year at the Ice Cream Social a couple years back. She loved seeing everyone & especially enjoyed the music; she stayed right to the end when the band packed up.

In remembrance of our fellow Lakers, our annual donation to Glover's Fire/EMS Department will be given in their honor.

Annual Dinner & Meeting

***Notice the increase in dinner costs due to rising food costs.**

Our meeting & dinner is Sat; July 14, this year. All Lakers & friends are welcome! Come early at 6:00 pm, for the dinner or just attend the meeting at 7:00 pm, in the Glover Village School Cafeteria. The dinner will be Chicken N' Biscuits, side dishes, assorted home-made pies & beverages; catered by Glover's Church Fellowship Group. A dinner reservation will cost \$15 per adult and \$8 per child, if purchased in advance. Due to the popularity of the dinner, plan ahead and make your dinner reservations early! Any dinners bought at the door, on July 14, will cost more; \$17 per adult and \$10 per child, and only while dinner supplies last. (A dinner reservation order form is on the last page of this newsletter.) The meeting will cover: election of board members, membership vote on a By-Law amendment, 2018's current lake topics of concern, old/new business.

Hope to see you there!

Lake Event Details

Wednesday, July 4, 10:00-11:00 am, Beach Party Games at the Public Beach Calling kids of all ages around the Lake! It's a morning filled with lots of fun beach & water games, usually ending with yummy snacks. Just wander over & join in! Martha Degraaf (camp 16) is coordinating this event; please contact her at 525-4363, if more information is needed.

Saturday, July 21 (Rain date: Sunday, 7/22) - **"A Day At The Lake" events -**
2:30 pm Kayaks kick off the **Boat Parade**, 3:00 pm Motorboats; all watercrafts gather & leave from **Conley's dock**, camp #53. Be creative, decorate your boats, join in the fun and cruise around the lake with everyone!

Immediately following the Boat Parade is Shadow's Ice Cream Social; taking place on **Conley's lawn**. Enjoy cake & ice cream, along with lawn games on the side yard. Please let Lillian or a board member know if someone is celebrating a milestone this year; we love sharing cake for anniversaries, birthdays, etc.

Last year, we had cake celebrating a couple anniversaries; **Terry & Rise Kingsbury's 45th** and **Geo & Judy Dunbar's 40th**, **congratulations to all!** There were many decorated boats in the parade. We had a book signing of "Slab City/South Glover, Vermont, A Busy Hamlet-Now Vanished" historical book with authors & illustrators; Joan Alexander, Connie Ashe, Jack Sumberg & Gerry Trevits. They gladly signed & spoke about the new book. It was a pleasant day with many Lakers & friends joining in the festivities; lawn games, lots of mingling, photo displays with handouts from the Annual Meeting, musical accompaniment by guitarist, Jim Currier & Kingsbury's grandson played a few **great** trumpet solos and oh of course, the delicious ice cream with all sorts of wonderful toppings!

Thank you to Lillian Conley & her helpers for hosting this popular event!

Lake Stewardship Updates

A workshop on *Ecological Design for Lake Front Properties* is to be held at Shadow Lake Public Beach; Thursday, May 31, 2018. Join us and learn how to install several approved best management practices; improving your shore land property and helping protect our waterbodies! A pdf flier about the workshop details is included on our website's news page: <http://shadowlakeassociation.org/news/>

Lakes Seminar 2018 "Partners For Healthy Lakes"- A day of learning and networking on Friday June 1st 2018 at the Vermont College of Fine Arts, Montpelier, VT. This year we take a deeper dive into lake science. Hosted by the Federation of Vermont Lakes and Ponds and the Vermont DEC Lakes and Ponds Program (agenda link, more information and registration link are included on SLA website: <http://shadowlakeassociation.org/news/>

Milfoil Report: The 2017 summer season was another very busy time for milfoil monitoring efforts at Shadow Lake. Between July and September, a handful of committed volunteers contributed their time working with three divers over 30 hours to scour the lake shoreline and complete nearly four full rotations in search of milfoil plants. By the end of August, we were encouraged to find no new milfoil anywhere in the lake. We were hopeful this would continue through September; however, seven (7) small plants were found in one location during September which is optimal growth time for this invasive plant. All were carefully removed. As we mentioned last year, the Board sincerely appreciates all of the assistance from Don Gilman, Rick Utton, Chris Cano, Adam Gerlack and Walt Culver who together selflessly volunteered over 80 hours to perform this work.
- Ken Guilbault, Milfoil Committee Chairperson

Boat Wash: As a non-profit organization, we are dependent upon funding our Boat Wash & Lake Protection efforts through our membership, individual donations, grant writing & fundraising projects. We rely on our partnership with the Town of Glover for an annual allotment in combination with the Grant-in-aid from the State to directly fund the B.W. payroll.

Please help by making a donation of \$50.00 or more, per camp/house to help defray the rising Boat Wash costs, the abatement of Milfoil & other invasive species. Last year ~57% of the Shadow Lake Community donated.

Our 2017 Greeter staff interacted with a total of 566 watercrafts; with boaters reporting previously coming from 55 other bodies of water, 5 states & Quebec, many of those coming from milfoil infested waters. Thank you to 2017's Greeter Staff (Andy, Dolly, Brad, Claire & Terry) plus the volunteers who worked at the Boat Wash & kept Invasive Species Eradication going. Thanks to our physical BW Maintenance Crew: Don Gilman, Tim Stone & Howard Robinson for all they do to keep it running smooth & effectively; from opening weekend to closing in the fall & any issues in between!

ATTENTION: BW Needs Sunday Coverage! - Due to limits on the hours our BW Staff can work per week this season, we are in need for volunteers to work on Sundays. We are looking for volunteers to help fill in either the morning shift (6 a.m. to noon) or the afternoon shift (noon to 6 p.m.). Any hours which volunteers work will count towards our Grant for next year. Please contact us; even if you could only help out a couple of times; if enough people each do a few, it would cover the whole summer in no time! We would really appreciate your help! The State sponsors training sessions which are very helpful but not mandatory. If you are interested, please contact Kris Tooker 624-5990 or kjtooker16@gmail.com or Kurt Muller shadowdad@aol.com to sign up.

Notice to Watercraft Deliveries: Owners having their boats delivered from winter storage are encouraged to time their boat deliveries for when our BW Greeters can wash the boat & trailer to ensure the storage company's transport trailer (if used regularly in multiple waterbodies) is clean and not a vector for bringing in Aquatic Invasive Species (AIS) to Shadow Lake.

Good news for enforcing Aquatic Nuisance Species violators - As of July 2017, violators of Vermont's ANS transport law Act 67- transporting an aquatic plant, aquatic plant part or aquatic nuisance species, not inspecting boats, trailers and equipment for aquatic nuisance species, failure to have vessel inspected/decontaminated, or failure to drain a vessel - could be subject to fines of up to \$1,197 (combined fine and fees). Thanks to Act 67, law enforcement officers now have the authorization to issue Judicial Bureau civil violation complaints, or tickets, for transport law violations. The waiver penalty, or ticket-able fine, is currently set at \$392. Under Vermont's Noxious Weed Quarantine #3, prohibited plant violations could result in fines of up to \$1,000 for each violation; continuing violations could result in penalties of up to \$25,000. For more info see our SLA website page on **Act 67 Vermont aquatic nuisance species law FAQ's**: <http://shadowlakeassociation.org/2017-act-67-vermont-aquatic-nuisance-species-law/> -Chrissie Cano

Boat Wash Coordinator: Thank you Kris Tooker for overseeing the Boat Wash in 2017! It is a large task, kudos! Kris and Kurt Muller will be sharing Boat Wash Coordinator duties this season. If you ever have Boat Wash questions or comments please don't hesitate to contact them; **Kris Tooker** 624-5990 or kjtooker16@gmail.com or **Kurt Muller** shadowdad@aol.com

In Case of Emergency: The B.W. has a seasonal **emergency phone!** It can only call 911 & select local numbers; no long distance or personal calls are allowed. The B.W. has a whistle protocol as a backup plan; if you hear 3 short whistle blows, a pause & then repeated & then repeated, etc.; please go to the Boat Wash Attendant's aid!

The **Deposit Bottle/Can Donation Fundraiser** collected over 7,400 of cans/bottles in 2017, wow! This fundraiser brings in hundreds of dollars for the Boat Wash. Just drop off your deposits in the Fundraiser barrel at the Boat Wash; **remember NO dropping off recycling/trash items at the BW!** (Glover's Recycling/Trash Station is on Route 16 which is open Wednesday & Saturday mornings.) **Thanks Andy & Dolly Fournier** for taking the deposits to redemption centers in 2017! **Thank you to everyone who donated your cans & bottles!**

More ways to help out are by donating items to the BW. They can always use bug spray, citronella candles, hand sanitizer, paper towels, boxes of tissue & large trash bags. If you have extras or catch items on a great sale, bring it over to the Boat Wash. Thanks!

BW Donation Box: Boaters & fishing people at the Boat Wash have the option to give donations supporting what we're doing to protect Shadow Lake proactively. In 2017, the donations amounted to \$275, every dollar helps!

Grant Money: Our Association has been awarded **\$13,427 as Grant-in-aid from the State** for our Boat Wash. We asked the State for more help due to insurance coverages of our staff and they responded! **The Town of Glover** approved their budget line of **\$8,000 for the Boat Wash**. This money combined with our donations goes directly to paying the salaries of our boat wash attendants & now Workman's Comp, Social Security, Medicare & Unemployment costs. **We sincerely thank the State & the generous people of Glover for their continued support to help us care for Shadow Lake.** Great job to our Grant writers; Jen Andrews, Chris Cano, & Kristine Tooker for securing these necessary funds! **The Boat Wash will be open Memorial Day weekend thru Labor Day, 7 days/week, 6am-6pm; possibly 7pm in July plus open weekends thru September** for the 2018 season.

VOLUNTEERING: REMEMBER grant eligibility requires volunteer hours & an active association membership. There are **many ways** you can volunteer:

- *Volunteer to work at the Boat Wash during hours not covered by the regular staff. (For example: 6-7 pm to handle late night boat arrivals, a couple nights/week) You do need to be 18 yrs. or older for this job. **Call Kristine Tooker at 802-624-5990** kjtookr16@gmail.com or Kurt Muller shadowdad@aol.com for what openings are available.

- *You can inspect the shoreline for milfoil & other invasive species from your kayaks/canoes.

- *Snorkelers or certified divers can pull milfoil **when properly trained**.

- *The Boat Wash Coordinator's time spent counts for volunteer hours.

- *Time spent returning the fundraising deposit bottles/cans counts.

- *The Monitor people in boats watching over the divers/snorkelers below the water, their time counts.

There are green cards to record your Volunteer Hours on available at the Boat Wash & the Annual Mtg. Keep it handy, maybe on your frig; list dates, time spent, & observations; then take your cards to the Boat Wash to be recorded. **Be sure to hand them in by Labor Day, our grants depend on them!** **Keep volunteering for 2018!**

Reminder to all lake users: Encourage everyone, campers/guests/renters, to be sure to wash all watercrafts on the way in **and** out! Let's all collaborate together to eradicate unwanted species in our waters!

No Watercraft is allowed at the Town's Public Beach for swimmers safety & to deter the potential introduction of aquatic invasive species. All watercraft are to be directed to our boat wash & properly launch thru the State access ramp.

Lake Clarity Testing: Sara Gluckman posts the clarity reading weekly on a wooden sign by her camp #42; along the road, lakeshore side. Check it out; see what the lake water is experiencing. Sara gives her clarity report at the annual meeting; plus more info is available on our website, "Lay Monitor" section.

Shadow Lake Association's Annual Meeting Minutes

We are posting our 2017 Annual Meeting minutes here in the newsletter for review. At the annual meeting, we'll vote on the minutes as posted. This keeps the meeting moving along more efficiently. Hardcopies will be available at the meeting.

2017 SHADOW LAKE ASSOCIATION ANNUAL MEETING MINUTES

Our dinner started at 6:00 pm, July 8, 2017, in the Glover Elementary School's gym. The Glover Community Church Fellowship Group served a wonderful meal. The meeting was called to order at 7:00 pm. Jenifer Andrews, president, welcomed everyone and thanked the Church Group. She introduced Shadow's Board Members and thanked them all for their service. She reminded all that we try to use Robert's Rules for mtgs. We had a moment of silence for those Shadow Lake alumni who have passed on. Jen reviewed the displays we had up front for everyone's informational sharing and enjoyment.

The 2016 **Annual Meeting minutes** posted in our newsletter were referenced; Judy Dunbar asked for amendments/corrections; having none, Anita Wesson motioned to accept the minutes, 2nd by Nancy Burnes & all were in favor.

The **Treasurer's Report** was submitted by Bill Koch. Mike Knauer motioned to accept the report, 2nd by Sara Gluckman & all were in favor.

Bill spoke on our challenges with getting **Insurance for the Association** at a reasonable rate. It is likely that we will have to raise the annual dues to help cover this cost.

We gave out multiple **Door Prizes** of a Black Eyed Susan plants from Jen's garden throughout the evening. Jeff Hodgden, Julie Alexander, Lillian Conley and Gwen Maynard were the lucky recipients.

We thanked our **BW Maintenance Crew** for the Boat Wash for their dedicated support: Don Gilman, Tim Stone and new apprentice Howard Robinson.

Gerry Trevits completed his terms on the Board & was given a lovely framed photo of Shadow Lake in **appreciation** of his 6 years of service.

Elections: Judy Dunbar made the nomination for **President** – Jen Andrews; motioned by Chrissie Cano, 2nd by Pat Bouchard.

Jen Andrews made the nominations for: **Secretary** – Judy Dunbar; motioned by Walt Culver, 2nd by Brenda Burke; Directors – Pete Gosselin & Phil Chartrand for their 2nd terms. No one volunteered for the available seat on the board at this time. Sarah Dunbar made the motion to elect these Officers & Directors; it was seconded by Tim Stone and the members present voted in favor of all the nominees.

Old Business - Lake Preservation:

Milfoil Eradication – Chrissie Cano was thanked for all her years of dedicated service to fighting the Milfoil invasion. Gerry gave her a painting he did of a mermaid. Ken Guilbault, the new Milfoil committee chair, gave an overview of how last season went and his plan for this year. In 2016, 18 plants were found and pulled by our diving team. They use a grid mapping system to cover the whole lake throughout the summer season. This year Ken plans to work again with diver Rob Patten and many volunteers to keep up our diligent monitoring for any invasive species, especially Milfoil.

Lake Clarity – Sara Gluckman along with her assistants Larry Gluckman & Kris Trevits measures our lake's water clarity all summer. She reported the clarity averaged 9.5 meters in 2016. She welcomes all Lakers to check the clarity sign as summer progresses; on a tree by Camp #42. Sara will also be testing the Public Beach for E. Coli frequently over this summer. Her first test showed no E. Coli. The Town will pay for this testing as required by the State for Public Beaches. Sara has been recording Shadow's lake clarity for 20 years and in gratitude we gave her a Shadow Lake poster board the State had created.

2016 Federation of VT Lakes & Ponds Meeting – We are proud to announce that Chrissie Cano has joined the FOVLAP Board of Directors. It's great to have person from Shadow at a state level. Their discussions this year were based around "Pathways to Healthy Lakes." They spoke about working with municipalities to prevent run off from their roads into our water sources. We reminded everyone FOVLAP'S Annual Meeting is Monday, July 24th and we are looking for someone to attend representing Shadow Lake. Patrick Leahy will speak on Clean Water Importance; endorsing Lake Stewardship. Please contact Jen or Bill if you are interested in going.

Public Beach – Rain Gardens have been created to help prevent erosion of the beach. Northwood Stewardship Center helped us with this project.

Act S.75 VT Aquatic Species Law – Chrissie spoke on a great step forward the State has put in place which allows faster action when trying to eradicate invasive species. It supports the importance of B.W. Greeter Programs/Decontamination Stations. People not stopping will be in violation and open to fines. This will include trailered water craft & non-motorized vessels; kayaks, canoes, paddle boards, etc. should all go through their Boat Wash stations. Transportation of any AIS (aquatic invasive species) can now be ticketed and will be processed through the judicial system. Jen & Chrissie testified at the State Capitol on the importance of this legislation and their direct experience on how this system can work. Our Boat Wash Station is considered Gold Star; an example across VT on how to run a successful one. This act also allows lake associations to put down mats/bottom barriers immediately when needed & then notify the State of their locations. In closing she thanked John Rogers for helping & supporting this effort and the VT Legislature for taking action.

Boat Wash Overview – Kris Tooker introduced & thanked this year's BW Greeters, Andy & Dolly Fournier, Brad Dudley, Terry Wright, & Claire Cutler. She said the Boat Wash is up & running. Please stop by any time, the greeters like to stay in touch with the community. Remember to wash your boat anywhere you go. The new slogan is CLEAN – DRAIN – DRY. If anyone is interested, there will be Greeter Training Programs in 2018 and everyone is welcome to attend. Kris also thanked Kurt Muller for helping out last year temporarily. She also shared Lake Parker is considering opening a BW and we'll encourage & welcome their efforts. Jen thanked Winston Harper for returning the Deposit bottles/cans last season.

Town Meeting - This year Jen attended & spoke on our behalf. Gratefully, she reported they voted to support us with \$7,000. Thank you Town of Glover! She also thanked David Burke for being our SLA Town Liaison and attending to our Shadow Lake mail. Jen asked our association to sign a petition appealing to the Town to continue working with us over BW's staff workmen's comp. & liability coverage. We are only asking our membership to sign this now while we are together, in case we need it during negotiations. It would show how many people support this concern. Hopefully an agreement will be met without it.

Shadow Lake Website:

(Webmaster, Jethro Hayman) Chrissie Cano is Shadow's website coordinator; maintaining & working with Jethro. Chrissie reported that donations may now be done online through PayPal. We hope to expand this to dues etc. if this first phase goes smoothly. Please send us your comments on the Website. **Remember, the website is always evolving so check it out often.** It is a great resource for all types of information; lake wide, local community and state links. Use the "Contact Us" form with suggestions, feedback and sharing of lake pictures.

Communications:

- **Shadow Lake's Welcome Package** has been updated. It is given out to new neighbors around the lake. Please let a Board Member know if you have new people in your area so we can get them this informative packet and welcome them to Shadow Lake. Thanks!

-A **Door Knob Hanger Information Card** for each dwelling has been distributed and we hope the info is helpful to everyone; Lakers, their friends and renters.

New Business –

DUES – Because of our new costs we have incurred due to insurance coverage for the Association's Activities and Board Members, we are having to raise the dues. Our dues have not been increased for many years but these new requirements have given us no choice. The new cost of our dues will be posted in the 2018 Newsletter.

By-Laws Revision Vote – Jen opened the floor to discussion of the proposed By-Law changes. There was a lot of discussion on two particular points; 1) defining our map of numbered properties and 2) how we should vote; 1 vote per 1 property or 2 votes per 1 property. During the discussion, Ken Guilbault made a motion to grandfather all current members to be voting members even if their property is not a numbered property as long as they continue to pay their annual dues. It was seconded by Ted Boulens, & all present voted in favor. Beth Culver asked who creates the maps because she's seen inconsistencies compared to older maps. Jen said the Board maintains the map. The Board has been working on defining the Lake's Basin Perimeter so they will research Beth's concern. The voting options were bantered around with quite a few choices. Larry Gluckman suggested Article II, Section 3 be revamped. Bill Koch clarified that rather than hold up all the other revisions of the By-Laws, the Board could take suggests from everyone and propose an update to Section 3 to be voted on next year. Jen asked people to voice their opinion to board members or thru email by Sept. 1, 2017 so the board can clarify & put the ideas together for the proposal. Chrissie Cano motioned to close the discussion and called for the vote. It was seconded by Mike Knauer, and all were in agreement. This was a historic vote with different opinions so we called for a "show of hands" vote. The votes were 41 ayes & 22 opposed; the By-Laws revisions were passed. The **proposed change to Article II, Section 3 - Voting** will be written up, sent in our 2018 Newsletter to every member and will be voted on at the 2018 Annual Meeting.

2017's Lake Activities:

The 4th of July Beach Party Martha DeGraaf reported a festive gathering of many Lakers enjoying their time in the sand. There were red, white & blue leis for everyone; along with creative sand castle building, Limbo dancing, our classic wet sponge relays, and a new game of Football distance toss. It ended with some refreshing treats. It was a great time for all ages and next year she hopes to see even more Lakers joining in!

The Boat Parade will begin at **2:30/3:00pm, Sat. July 15th with the Ice Cream Social** following the parade, at Conley's camp #53.

Pollinators & Pesticides Seminar – Chrissie attended this and said it covered so much! Our Bees, Ladybugs, Butterflies; so many are becoming endangered. She recommended trying maintaining a variety of nectar rich plants to encourage the pollinators. For more details; check on our website.

Comments & Questions: Jen mentioned a case of **Swimmer's Itch/Duck Itch** has occurred at the lake and reminds everyone **DO NOT FEED THE WATER FOWL!** (ducks, geese)

Chrissie shared our state advocate & boundless resource, **Ann Bove has decided to retire** from the VT DEC. She has always been in our corner. We wish her all the best in her retirement. We thank her for all her expert help & lake support through our Milfoil crisis & our continued fight. She also promoted our Boat Wash as Gold Star.

Sarah Dunbar motioned to **adjourn**; Sonja Boulay seconded the motion; all present were in favor. The meeting adjourned at 8:50 pm.

These minutes are respectfully submitted by Judy Dunbar, Secretary.

Revision Request of the Shadow Lake Assoc. By-Laws 2018

The current Bylaws, as approved in 2017 by the Shadow Lake Association, limit each camp to one vote at annual meetings of the Association, no matter how many persons own an interest in that camp.

For Reference Only – Shadow Lake Association's Current Article II. MEMBERSHIP section

ARTICLE II. MEMBERSHIP

SECTION 1. MEMBERSHIP. Voting membership in the Association shall be open to the owner or owners of any plot of land situated on or near Shadow Lake in the Town of Glover, Vermont, that has been given a number on the official map of the Association, said map to be maintained by the Board of Directors. Hereafter, such eligible plots of land shall be referred to as "numbered properties." Non-voting membership shall be open to any person residing in the Town of Glover, Vermont. Non-voting members are entitled to attend meetings of the Association and to participate in discussions, but not to vote.

SECTION 2. ADMISSION TO MEMBERSHIP. Voting Membership is open to any person or persons who qualify for membership under SECTION 1 and upon payment of dues set for the current fiscal year.

SECTION 3. VOTING. When more than one person holds an interest in any numbered property referred to in SECTION 1, all such persons shall be members, but the single vote for each property shall be exercised as such persons determine among themselves, and in no event shall more than one vote be cast with respect to any one numbered property.

Proposed Revision as of December 2017

Given some interest in changing the Bylaws to favor multiple owners of a camp, the following amendment to the Bylaws will be proposed by the Board of Directors at the 2018 Annual Meeting:

PROPOSAL: The Bylaws of the SLA shall be amended to substitute this new Article II - SECTION 3. VOTING.

SECTION 3. VOTING. *When more than one person holds an interest in any numbered property referred to in SECTION 1, upon payment of the dues set for the current fiscal year for that numbered property, a maximum of two (2) votes allowed for such property shall be exercised as such persons determine among themselves, and in no instance shall more than two (2) votes be cast with respect to any one numbered property.*

Submitted by the Shadow Lake Association Board; Phil Chartrand, By-Law Committee Chairperson

Odds 'N Ends

Shadow Lake's Web Site: www.shadowlakeassociation.org Our website is always evolving so please check it out regularly for updates. It's a great resource for all types of information; lake wide, local community and state links. Use the website's **CONTACT US form** to let us know your suggestions, feedback or sharing lake pictures.

Shadow Lake Directory: Please contact our secretary, Judy Dunbar (802-525-4781, 802-879-1860, email-dunbarvt@aol.com) when any of your information changes. Your information needs to be current; phone #s, email addresses, & especially physical mailing addresses to keep communications flowing, **thank you!**

WARNING - Paddle Boarders: VT Boating Law requires you to be equipped with a PFD - personal floatation device/life vest or risk a pricey fine!

Reminder: The Federation of VT Lakes & Ponds' Annual Mtg. is in July. If you'd like to attend please contact the Treasurer or President to make your reservation.

DO NOT FEED DUCKS or any other waterfowl: It is never good to entice a wild animal out of their natural habitat; human foods/bread crumbs etc. are not healthy for them. **Most importantly** when they stay closer to shore, in shallow areas, it increases the odds of them leaving parasites in the water. Those parasites can infect people with what is called Swimmer's Itch; an itchy rash, looking like reddish pimples or blisters. There was a case reported here last summer, **so no matter how cute they may be please admire them from afar!**

Bear Warning! VT Fish & Game Dept. recommends taking down bird feeders to avoid attracting bears by April 1st. Feed your pets indoors; bears like pet food or any food wastes. Be sure to **NOT** leave any trash outside unless it's in trash cans with strongly secured covers! **Be cautious!** Report any nuisance bear(s) to their website, www.vtfishandwildlife.com

Break-ins & incidents of vandalism at the Lake! As good neighbors, we encourage reporting any suspicious activities to the police, your immediate neighbors **and** a board member. It takes a community!

Endangered Species: Important pollinating insects, Bumblebees (3 types), are now endangered and Honey bees & Monarch butterflies are at historic lows, due to diminishing habitat & insecticides! **Providing a wildflower-rich habitat & no insecticide use is the most significant action you can take.** Help spread the word, promote wise choices of landscapes to protect & bring back the pollinators! Check our website for more info about pollinators & how to help, www.shadowlakeassociation.org

Remember: Reduce phosphorus run-off into the lake. It is **State law that no fertilizer can be used within the first 25 ft. of shoreline.** As a lake community, be sure to use P-free fertilizers, & only if needed! Milfoil/aquatic plants thrive in phosphorous rich sediment.

Be sure to **report any stream bank erosion or silt run-off** to any SLA director as soon as possible. Spring is the time for **planting vegetation** along the shoreline to prevent silt runoff from polluting the lake. Go to our website 'Links' to connect to lists of helpful plants or contact a board member for a printout.

Dog walkers - Be kind & pick up your dog's waste! Not only is it considerate to other people walking, it also cuts down on pollutants which can get into the lake. **Thank You!**

Please curtail fireworks by 11:00 PM out of consideration to those who may have to work the next day or young children who may be trying to sleep.

Remember Annual Ambulance Subscription: Signup at the Glover Town Clerk's office. A membership to the Glover Ambulance Squad is **only \$25** for all Glover tax payers. **911 address number signs** (like street signs) for your dwelling are also available to purchase at the Glover Town Clerk.

Have concerns with the lake level or roads around the lake? Report the issue to the Town Clerk's office. They will either have a status or they will get a Selectperson involved. Our website has a link to the Town of Glover website.

Check **our bulletin boards** throughout the summer for current activities & updates concerning Shadow Lakers. They are located at the entrance to Stone Shore Road, the junction of Clark Rd & Danforth Rd. and the Boat Wash/VT Fishing Access.

**Thank you everyone for all you do! It enables us to have such a friendly lake community!
We appreciate your support! Have a marvelous year at Shadow Lake!**

The Shadow Lake Association Board; Judy Dunbar, Secretary

2018 Shadow Lake Remittance Form

Please return by **July 1** or before

Please mail to: **Shadow Lake Association, P.O. Box 135, Glover, VT 05839**

Make checks payable to: **Shadow Lake Association**

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Name: \_\_\_\_\_

Camp # and lake address: \_\_\_\_\_

Mailing address: \_\_\_\_\_  
\_\_\_\_\_

Contact phone number: home \_\_\_\_\_ camp \_\_\_\_\_

E-mail (optional): \_\_\_\_\_  
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ANNUAL DUES (\$35.00 per camp/home) \$ _____

BOAT WASH DONATION (\$50.00 per camp/home requested; you may give more if you wish) \$ _____

ANNUAL MTG. DINNER RESERVATION: Saturday, July 14th, 2018, at 6:00 PM

of Adults _____ @ \$15.00 each = \$ _____

of Children(12 & under) _____ @ \$8.00 each = \$ _____
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**Grand Total** of Check Enclosed = \$ \_\_\_\_\_  
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Please make your dinner reservations early!

Remember: The caterers need an accurate count to be able to have enough food for those who want the dinner option.
We will charge more for dinners purchased the night of the annual meeting.

The cost will be \$17 for each adult, \$10 for each child, to purchase a dinner at the door.