

Shadow Lake Association
Board Meeting
May 13, 2024
6:30 to 7:30
Agenda

Call to order: David – called the meeting at 6:32

In Attendance:

Jen Andrews, President
Steve Walcott
Howard Robinson
Cori Dudley
Linda Gilman (absent)
Kurt Muller
David Prince, Vice President
Denise Sawan Caruso, Secretary
Bill Koch, Treasurer

Approval of April 8 board meeting minutes:

Motion to approve the April, 2023 – Bill made motion to approve the April Board meeting minutes. Kurt seconded, meeting minutes unanimously approved

Treasurers report: Bill

‘The Association ended 2023 with a strong financial position. The balance sheet and P&L are provided for review, and there will be time to discuss specifics at the annual July meeting. This coming year will be giving the SLA some financial challenges. Although the State grant was generous, the wash station has also been designated by the State for decontamination of boats headed to other Vermont lakes that lack decontamination facilities. This is likely to increase boat wash volume and associated expenses. The second challenge is to increase the number of camp owners who pay dues and support the boat wash. Membership has seen a decline over the past ten years, and this trend is troubling. The SLA does not exist without members, and your Treasurer politely asks that every camp owner pay the rather modest dues of \$35. Boat wash donations are at campers' discretion, but the suggested average donation is \$50. For a summer of fun at one of Vermont's cleanest lakes, this is a huge bargain. We accept the traditional mailed in check, and this year one can pay via the website (add link) with either PayPal or Venmo.

- Donation in T. Caruso’s name for the boat wash

Committee reports:

- **Web Site - denise**
 - Items to go on the website:
 - Submission of wake sports petition
 - Greeter training
 - Further owner support/dues

- LWAP report
 - Board meeting minutes/financial
 - Anything else to submit, email to Denise
- **Lake Monitoring – Jen**
 - Continue Cyanobacteria testing with David Prince
 - Jen will forward to David the instructions and provide on-site instruction
 - Continue to do inlet and culvert water testing with Sara Gluckman (David will be an alternate)
 - Shari W. will continue to do Lay Monitoring
- **Shadow Lakes Wake sport petition:**
 - Jed Feffer, a member from the Native Trout group, wrote a letter in support of the wake sport petition
 - Indicated that he can't help us put a sign up at the lake due to the state restocking Shadow Lake
 - Steve requested that Jen send him the contact information
- **Boat Wash/Trailer – Cori**
 - Request board members to contact any interested persons to work at the boat wash this year
 - Currently, returning greeters at \$15 an hour; new greeters at \$14
 - Board needs to consider raising the hourly rate to get greeters
 - Bill made a motion to increase the hourly rate up to \$18 an hour for greeters and Cori will report to the board on a monthly basis, Steve seconded. The motion passed unanimously.
 - Discussion: Cori indicated that it wasn't necessarily about money but the nature of the job.
 - Consider providing an incentive for staying for a particular period of time.
 - Also need to 'push' volunteer hours for the grant
 - From Kurt:
 - 'I would like to add an agenda item for next month's meeting. Today we had an AIS FOVLAP meeting. The other lakes are paying from \$1400-2100 a day. Working out to over \$200 an hour for the divers. I know we supply our own safety and boats but I believe we should increase our diver pay from \$55 to \$65 an hour. Their divers are insured which may also increase their salary. Thanks in advance for your consideration.'
 - Jen made a motion to approve up to a \$20 an hour raise for the divers and Kurt will report to the Board on a monthly basis. Steve seconded. Motion approved unanimously.
 - Discussion: should the rate be increased?
 - Letter (*below*) to request removal from decontamination state list
 - Jen will be taking the letter below to the Town of Glover Board for support (to be included on the letter)

- Shadow Lake Association Letterhead]

[Date]

Commissioner of the Vermont Agency of Natural Resources
Department of Environment Conservation
[Address]

Dear

Kim Jensen
Department of Environment Conservation
[Address]

Subject: Request for Removal of Shadow Lake from Wake Boat Decontamination Station List

We, the SHADOW LAKE BOARD OF DIRECTORS FOR THE members of the Shadow Lake Association, are writing to you regarding the recent publication of the new state map identifying wake boat decontamination stations in Vermont. It has come to our attention that Shadow Lake in Glover has been included on this list. We respectfully request that Shadow Lake be removed from this list for the following reasons:

The Shadow Lake Association currently lacks the expertise and equipment necessary to adhere to manufacturers' decontamination procedures for the diverse range of wake boats available on the market. Improper decontamination of wake boats may significantly increase the risk of spreading aquatic invasive organisms into Shadow Lake. We are actively researching and pursuing ways to accommodate the decontamination of Wake boats but are not there yet.

Our community dedicated years of effort, financial resources exceeding \$100,000, and extensive volunteer work to successfully eradicate aquatic invasive species, specifically milfoil, from Shadow Lake. The prevention of AIS re-infestation remains a top priority for us. We strongly believe that the inclusion of Shadow Lake as a decontamination site without adequate knowledge, training, and equipment poses a significant risk of repeating past invasive species issues in the lake. WE WILL NEED ALL OF THE ABOVE AS WELL AS A LARGER TURNAROUND AREA, MORE STONE FILTER BASE AT THE WASHING LOCATION, ALSO MORE STORM WATER RIP-RAP AT THE INLET AND OUTLET. FURTHERMORE, WE NEED ADDITIONAL PROTECTION AT THE INLET OF THE DRAIN.

Given these challenges, we feel that it is premature and potentially detrimental to designate Shadow Lake as a wake boat decontamination site at this time. We urge thorough consideration of the implications and risks involved, and we believe it is essential that all necessary measures and resources are in place to ensure effective outcomes before Shadow Lake's inclusion on the list. THE STATE HAD ORIGINALLY SAID THAT MARINAS AND CAR WASHES WERE TO BE THE DESIGNATED DECONTAMINATION STATIONS AS THEY HAD THE EQUIPMENT TO DO SO. GREETER STATIONS THAT EMPLOY YOUNG AND/OR RETIRED PERSONNEL AND LACK EQUIPMENT NEEDED ARE SIMPLY NOT EQUIPPED TO DO THE JOB REQUIRED.

We appreciate your attention to this matter and kindly request your understanding and support in removing Shadow Lake from the list of wake boat decontamination stations.

Thank you for your consideration.

Sincerely,

[Signature]

[Name]

President, Shadow Lake Association

cc: Selectboard

- David made a motion to approve sending this letter to the Town of Glover for approval and support. Kurt seconded. Motion approved unanimously.
- **SLASPP:**
 - **LWAP**
 - **LAKEWise**
 - **FOVLAP Seminar June 7, 2024 from 9 to 3**
 - [Home – Federation of Vermont Lakes and Ponds](#)
 - **Dam – Steve/Howard/David**
 - Steve will provide information to board members for further discussion on available grant monies (*tabled until June, 2024 meeting*)
- **Communication: denise**
 - Has received a paragraph from Bill and Kurt for the website. **Please send your paragraph to denise by May 15.**
 - Newsletter with Shari
 - Mailchimp Cori/denise
 - Need to set date to meet
- **Annual meeting – Jen/denise**
 - Information from Judy on potential catering service for the annual meeting
 - Board needs to make a decision on how to proceed – dinner or dessert only
 - Jen contacted a potential caterer that proposed mini-sandwiches for \$10 per person. Need to consider the new set up in the Town Hall would complicate the caterer's delivery.
 - Jen made a motion to have beverages and dessert for the annual meeting due to the change in meeting location. David seconded. Motion passed unanimously.

From Judy Dunbar:

“Just want to make sure you know our latest status on the 2024 SLA Annual Mtg/Dinner and summer activities.

Please pass this info along to the Board at your next zoom meeting.

This year's meeting had to be moved due to school renovations so no one can use their gym this summer.

I have spoken with Glover Town office and they said we can use the Town Hall on Saturday July 13. They have penciled us in for 6:00 pm-8:30 pm. This information should go into the 2024 newsletter. I have still not been able to find a caterer so it may only be a meeting, 7:00 - 8:00 pm. At this point I am throwing in the towel on the food arrangements. I'm unavailable the whole month of April; out of state. Maybe someone

on the board could take the ball to see if they can find a caterer or we simply have only a meeting. At this point it's up to the board.

The following activities are confirmed:

- 4th of July Public Beach Games will be at 11:00 am and coordinated by Martha DeGraaf.
- July 20 Boat Parade at 3:00 pm & Ice Cream Social following at the Conley's Camp #53, hosted by Lillian & crew.
- The only obituary I know of for the 2024 Newsletter is "Dolly Fournier (Aug. 15, 1940 - July 29, 2023) We remember Dolly fondly for her 3 years of dedicated service to Shadow's Boat Wash Station. She and her husband Andy were super BW staff; whom became dear friends to many around the lake. Sometimes she even sold her homemade donuts there if you were lucky enough to get them before they sold out!"
- Will also add Anthony J. Caruso
- Also add Don Brown

Please add the following emails to our Email Blast list, thanks!

tkjura@yahoo.com

kyjura@aol.com

Daniel.Jura@yahoo.com

ceculver3@gmail.com

jculver6@comcast.net

vtsherpa@gmail.com

vtkatamount565@gmail.com”

Set summer meeting dates – Jen/denise

- June 1, 9 to 10 at Howards Cottage
- June 29, 9 to 10 at Howards Cottage
- July 13 – Annual Meeting – Glover Town Hall
- July 14, 9 to 10 (location TBD)
- August 3, 9 to 10 (location TBD)
- September 7, 9 to 10 (location TBD)

Old Business:

New business:

Email motions/voting outcomes

Adjournment: Meeting adjourned at 7:54